

**The 813th Meeting
of
The Board of Trustees
September 16, 2025**



Mission, Vision, and Values Statements

Mission

Oakton is the community's college. By providing access to quality education throughout a lifetime, we empower and transform our students in the diverse communities we serve.

Vision

Dedicated to teaching and learning, Oakton is a student-centered college known for academic rigor and high standards. Through exemplary teaching that relies on innovation and collaboration with our community partners, our students learn to think critically, solve problems, and to be ethical global citizens who shape the world. We are committed to diversity, cultural competence, and achieving the equity in student outcomes.

Values

A focus on Oakton students is at the core of each of these values.

- We exercise **responsibility** through accountability to each other, our community, and the environment.
- We embrace the **diversity** of the Oakton community and honor it as one of our college's primary strengths.
- We advance **equity** by acknowledging the effects of systemic social injustices and intentionally designing the Oakton experience to foster success for all students.
- We uphold **integrity** through a commitment to trust, transparency, and honesty by all members of the Oakton community.
- We cultivate **compassion** within a caring community that appreciates that personal fulfillment and well-being are central to our mission.
- We foster **collaboration** within the college and the larger community and recognize our interdependence and ability to achieve more together.

Ratified by the Board of Trustees on March 21, 2017 and reaffirmed on September 17, 2024.

Land Acknowledgment for Oakton

Oakton is the community's college. We recognize that our community embodies a network of historical connections and contemporary relationships with Native peoples, families, students, and alumni. We continue to live and work on the traditional homelands stolen from many different Native peoples, including but not limited to the Bodéwadomi (Potawatomi), Ojibwe (Chippewa), Odawaa (Ottawa), Kiikaapoi (Kickapoo), Mamaceqtaw (Menominee), Myaamiaki (Miami), Thakiwaki (Sac and Fox) and Hoocągra (Ho-Chunk) nations. Others have settled and cared for this land from time immemorial. The land of our Des Plaines campus nurtured a large Potawatomi settlement along the Des Plaines River. This was a site of trade, travel, and gathering for many Native people. With the lush forests and vibrant river, these communities flourished in this beautiful land of biodiversity and reciprocity. These lands are still home to many Native people of many nations.

Adopted by the Board of Trustees on December 13, 2022.

Anti-Racism Statement

Oakton is an anti-racist, inclusive, transparent institution; invested in and accountable to the communities we serve. We are committed to transforming all curricula, policies, structures and practices to dismantle and eliminate racism and other forms of oppression so all members of our community thrive. Through reflection, empowerment, and accountability to anti-racist people of color, we model the socially just and equitable transformation that we want to see in the world.

Adopted by the Board of Trustees on February 15, 2022.

Neurodiversity Statement

Oakton College is committed to recognizing the neurodiversity of our community and developing equitable policies and procedures to enhance the Oakton experience for all students, employees, and community members.

Adopted by the Board of Trustees on August 15, 2023.



1600 East Golf Road
Des Plaines, Illinois 60016

Closed Session
5 p.m. – Room 1502

Agenda

1. Call to Order and Roll Call
2. Consideration of a motion to close the meeting to the public for the purpose of the following:
 - Review of closed session minutes of August 19, 2025
 - Consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, collective negotiation, and pending litigation
3. Consideration of a motion for adjournment
4. Adjournment

Open Session
6 p.m. – Room 1506

Individuals who wish to address the Board of Trustees during the Public Participation portion of the meeting should send an email to bsparks@oakton.edu including their name, town/affiliation, and the item they wish to address to the Board, no later than 6 p.m. on September 16, 2025.

The meeting will be broadcast on Oakton TV: <https://play.champds.com/oaktoncollegeil/live/5>

Agenda

- Call to Order and Roll Call
- Pledge of Allegiance
- Land Acknowledgement
- V Approval of minutes of the August 19, 2025 Regular Meeting of the Board of Trustees
- Statement by the President
- Educational Foundation Liaison Report
- Founders Wall Liaison Report
- Student Trustee Report
- Student Spotlight
- Comments by the Chair

Trustee Comments

Public Participation

Board Report: Global Studies Program at Oakton

New Business

Consent Agenda

- | | | |
|---|---------|---|
| V | 9/25-1a | Approval of Adoption of Consent Agenda |
| R | 9/25-1b | Approval of Consent Agenda Items 9/25-2 through 9/25-5 |
| | 9/25-2 | Ratification of Payment of Bills for July 2025 |
| | 9/25-3 | Acceptance of Treasurer's Report for July 2025 |
| | 9/25-4 | Ratification of Payment of Professional Personnel – Fall 2025 |
| | 9/25-5 | Approval of a Clinical Practice Agreement |

Other Items

- | | | |
|---|---------|--|
| R | 9/25-6 | Affirmation of Mission, Vision, and Values |
| R | 9/25-7 | Authorization to Approve September Purchases |
| | | a) Cisco Network Switches for the Des Plaines Learning Commons |
| | | b) Additional Customer Relations Management Software Licenses |
| | | c) CrowdStrike Cybersecurity Software/Services Subscriptions – One-Year Renewal |
| | | d) Consulting Services for IT Support |
| | | e) Insurance Plans (ICCRMC) – One-Year Renewal |
| | | f) Nikon Microscopes |
| | | g) Laparoscopic Equipment for the Health Careers Education Center |
| R | 9/25-8 | Authorization to Enter into Space Rental Agreement for Commencement |
| | 9/25-9 | Preview and Initial Discussion of Upcoming Purchases |
| R | 9/25-10 | Resolution to Transfer Funds for Restricted O&M Construction Costs |
| R | 9/25-11 | Authorization to Approve Tentative Collective Bargaining Agreement between the Oakton College Board of Trustees and the Oakton College Adjunct Faculty Association (OCC-AFA) |
| R | 9/25-12 | Approval of Policy Revisions |
| | 9/25-13 | Notification of Award of Grants |

Adjournment



**Minutes of the August 19, 2025 Regular Meeting of the
Board of Trustees of Community College District 535**

The 812th meeting of the Board of Trustees of Community College District 535 was conducted on August 19, 2025 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Closed Session – Call to Order and Roll Call

Chair Burns called the meeting to order at 5:31 p.m. in room 1502. Trustee Stafford called the roll:

Trustee Martha Burns	Chair	Present
Trustee Theresa Bashiri-Remetio	Vice Chair	Absent
Trustee William Stafford	Secretary	Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Wendy Yanow		Present
Trustee Chris AbiNader	Student Trustee	Present

Also present in room 1502 were Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; and Michele Roberts, Vice President for Administrative Affairs.

Chair Burns asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of reviewing closed session minutes of June 24, 2025; and considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees, collective negotiating matters, and pending litigation.

Trustee Stafford made the motion, seconded by Yanow. Trustee Stafford called the roll:

Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye
Trustee AbiNader	Aye

At 5:50 p.m., Trustee Salzberg made a motion to adjourn the closed session meeting which was seconded by Trustee Stafford. A voice vote was called and the closed session was adjourned.

Open Session – Call to Order and Roll Call

Chair Burns called the regular meeting of the Board of Trustees to order at 6:02 p.m. in room 1506.

Trustee Stafford called the roll:

Trustee Martha Burns	Chair	Present
Trustee Theresa Bashiri-Remetio	Vice Chair	Present
Trustee William Stafford	Secretary	Present
Trustee Micah Eimer		Present
Trustee Benjamin Salzberg		Present
Trustee Marie Lynn Toussaint		Present
Trustee Wendy Yanow		Present
Trustee Chris AbiNader	Student Trustee	Present

Also present in room 1506:

Leadership: Dr. Joianne Smith, President; Johanna Fine, Chief Human Resources Officer; Dr. Bernard Little, Vice President for Student Affairs; Dr. Ileo Lott, Vice President for Academic Affairs; Michele Roberts, Vice President for Administrative Affairs; and Katherine Sawyer, Chief Advancement Officer.

Administrators: May Alimboyoguen, Dean of Health Careers; Dr. Matthew Boutilier, Director of Online Curriculum and Instruction; Steve Butera, Director of Communications and External Relations; Dr. Sebastian Contreras Jr., Assistant Vice President for Student Affairs; Dr. Leana Cuellar, Dean of Access, Equity and Diversity; Dr. Rick Daniels, Director of Institutional Equity and Inclusion; Julia Gray, Interim Director of Campus Technologies; Thomas Hicks Jr., Director of Student Success and Academic Interventions; Matt Huber, Dean of Enrollment Management; Lindsey Hunter, Director of Enrollment Services; Dr. Jesse Ivory, Assistant Vice President for Workforce Innovation and College Partnerships; Dr. Ashley Knight, Interim Dean of Liberal Arts; Dr. Kanchana Mendes, Dean of Curriculum, Instruction and Assessment; Jessi Moon, Director of Major and Planned Giving; Nathan Norman, Senior Director of Workforce Development; Christine Paciero, Director of Oakton Athletics; Dr. James Rabchuk, Dean of STEM; Delia Rodriguez, Dean of Adult and Continuing Education; Dr. Emmanuel Sarris, Interim Dean of Business and Career Technologies; Jeff Spidle, Interim Director of Infrastructure; John Wade, Chief Information Officer; Dan Weber, Registrar and Director of Registrar Services; Aaron Wernick, Chief of Campus Police and Emergency Management; and Ella Whitehead, Director of Admissions and Equity Outreach.

Union Leaders: Jennifer Crowley, Classified Staff Association; Mary Hope Griffin, Adjunct Faculty Association; and Patrick O'Donnell, Full-Time Faculty Association.

Faculty: Linda Berendsen, English; Carol Bustamante, English; Christy Carter, Theater and Speech; Olga Cedrina, Mathematics; Donna Dickson, Basic Nursing Assistant; Tracy Fulce, Management and Marketing; Ashley Jackson, Paralegal Studies; Joanna Soupos, Medical Lab Technology; and Zikri Yusof, Physics.

Staff: Giacomo Cirrincione, Learning Center; Allison Conner, Learning Center; Richard Cooper, Facilities; John Donoghue, Facilities; Mindy Finnigan, Human Resources; Joseph Hanafee, Advising and Transitions; Krissie Harris, Student Life and Campus Inclusion; Monique Hudson, Early Childhood Education Center; Heather Jakob-Short, Division of STEM; Leah Kintner, Workforce Development; Gloria Liu, Grants; Ewa Lyczewska, Marketing and Communications; Grace Mary McKemey, Enrollment Services; Caitlin Melzer, Enrollment Services; Saad Muhammad, Campus Police; Gabriela Muñoz, Division of Health Careers; Cindy Nijmeh, College Transitions; Roxanne Park, Center for Professional Development; Kushal Patel, Information Technology; Robert Peterson, Access, Equity and Diversity; Paul Raccuglia, Facilities; James Sbarboro, Testing Center; Adrienne Smith, Career and Transfer Center; Francisco Sosa, Information Technology; Aleda Thompson, Research and Planning; Stacey Vanada, Admission; Esther Wallen, Career and Transfer Center; Jazmin Washington, Testing Center; Rebecca Wojicki, Enrollment Services; Jane Woo, Alliance; and Pam Young-Smith, Facilities.

Students: Andrew Atto and Joseph Park.

Pledge of Allegiance – Trustee Salzberg led the pledge.

Land Acknowledgment –Trustee Toussaint read the Land Acknowledgment.

Approval of Minutes

Chair Burns asked a motion for the approval of the minutes of the June 24, 2025 regular meeting of the Board of Trustees, and the June 24, 2025 Committee of the Whole meeting. Trustee Salzberg made the motion. Trustee Bashiri-Remetio seconded the motion. A voice vote was called and the minutes were unanimously approved.

Statement by the President

Condolences:

- To Assistant Vice President for Student Affairs/Dean of Student Success, Dr. Sebastian Contreras Jr. whose mother Rosa passed away on June 26.
- To Trustee Bill Stafford on the loss of his mother, Clarice Stafford on July 3.
- To Assistant Manager of Auxiliary Services, Marcus Hayes and his family on the sudden passing of his 15-year-old son Hamilton on July 16.

- To Data Warehouse Manager, Leslie Dziké whose father passed away on Aug. 10.
- To Baseball Coach, Bill Fratto on the passing of his son-in-law, Carter, on Aug. 10 at the age of 39.

Employee Recognitions:

- Congratulations to Oakton College's NISOD Excellence Award Winners: Carol Bustamante, Christy Carter, Giacomo Cirrincione, Mary Hope Griffin, Roxanne Park and Zikri Yusof.
- We are proud to recognize and congratulate the adjunct faculty members who have demonstrated sustained commitment, excellence in teaching, and dedication to professional development and ultimately to student success. The following adjunct faculty members have been recognized as our newest senior lecturers:
 - Lawrence Tomczyk, Business & Career Technologies - Computer Networking Systems
 - Jason Fliess, Liberal Arts - Speech and Humanities
 - Andrei Kolas, STEM - Math
 - Eugene Muhammad, Liberal Arts - Humanities & Philosophy
 - Linda Berendsen, Liberal Arts - English
 - Keiko Anno, Liberal Arts - Modern Languages
 - Gerardo Salvacion, Health Careers - Health Information Technology
 - May Coulson, STEM - Biology
 - Robert Gourley, Liberal Arts - History
 - Kristin Haas, Liberal Arts - Art

Happenings:

- On August 5, we celebrated the opening of the new Health Careers Education Center in Evanston. This was a huge milestone for Oakton and I want to thank everyone who was involved in the development of the center as well as coordinating a wonderful event that included Senators Durbin and Congresswoman Schakowsky.
- Last Monday, we kicked off the academic year with our Opening Day. The theme was Reconnect, Recommit and Reignite. Thank you to everyone who helped us to create a meaningful program.
- Yesterday was the first day of the fall 2025 semester and it is wonderful to have students back on campus.
- Welcome Week activities are currently being held on both campuses, sponsored by the Campus Activities Board (CAB). Students are encouraged to participate and get free goodies!
- Fall Fest will be held on August 27 at the Skokie campus, and August 28 at the Des Plaines campus. Learn more about Oakton clubs, organizations, campus services, and programs that support student success. This event is sponsored by Student Life and Campus Inclusion and the Student Government Association.
- We will celebrate the achievements of four outstanding alumni at our 2025 Distinguished Alumni Awards Ceremony on Thursday, Sept. 11. at 6 p.m.
- The current exhibition at the Koehnline Museum by artist Spiess-Ferris runs through September 19.

Educational Foundation Liaison Report

The foundation had record breaking fundraising in fiscal year 2025, having raised \$2,052,523. This result was 14% higher than fundraising in FY24 with increases in donor acquisition, retention and recapture rates. The Foundation Board's own giving comprised 10% of total contributions and the board influenced another 20% of the funds raised. Congratulations to the Foundation and Foundation Board for their work to raise resources to enable student success at Oakton.

Notable commitments received since the last update to the Trustees include:

- A \$25,000 gift from the City of Evanston to continue the ASPIRE Community Healthcare Workforce Scholarship.
- A \$100,000 gift commitment from first time donor Mary Martin to launch an endowed scholarship in memory of her late husband, Stormy Wheeler.
- A \$7,000 gift from former Oakton president, Dr. Tom TenHoeve to grow the endowment of the scholarship in his name.

- And a \$5,000 gift from the Mexican Consulate in Chicago, which has been matched by the Educational Foundation to continue the scholarship they started in 2024.

As the foundation launches into a new year, they are in the midst of their **Annual Leadership Giving Campaign** with the goal of 100% participation by all Board members. These resources help support the annual Innovation and Excellence Grants program, Teaching Excellence Awards, and more. To date, 19 members have made their commitments, raising \$22,500.

The annual **Donor Appreciation Brunch** is scheduled to take place on November 8 from 10 a.m. to 12 p.m. at the DoubleTree in Skokie. This new location, located on a PACE bus line, is more accessible for students. We're securing sponsors to help us underwrite the cost of this event and will be moving to a new venue this year to accommodate more guests and student recipients and would love for Trustees to join us. Watch for an invitation and registration information in a future Trustee communication.

The Foundation Board's next quarterly meeting will take place on September 3, and the annual joint meeting between the Educational Foundation Board of Directors and the Oakton College Trustees will take place on September 16. The topic for the joint meeting is the impact of Educational Foundation funded scholarships and wraparound supports on student outcomes.

Founders Wall Liaison Report

- The Founders' Wall will be a permanent exhibit honoring Oakton's 49 founders – trustees, faculty and administrators. The wall will highlight College's history, mission, and ongoing impact.
- Trustees approved a purchase in June for the College to secure the services of a firm with expertise in museum type exhibits to help us with this project. The committee has held two of the three planned project meetings with these consultants.
- Conversations have taken place with founders and their families to gather personal stories and perspectives on their time at Oakton and the Founders' Wall. To date, we've connected with the families of President Koehline, 4 of the 7 trustees, and 6 faculty members – including the Salzbergs.
- Archival research is also underway, with notable artifacts being identified and prepared for possible inclusion.

The "Big Idea" approved by the committee to guide the exhibit is: **Oakton was founded by a community of people who made a difference and inspired others—and visitors are part of this evolving story.**

- The final design development meeting between the committee and the consultants is scheduled for **Thursday, August 21.**
- Fabrication and installation are expected to be completed by the College's December winter break.

Student Trustee Report

Student Trustee AbiNader welcomed students to the fall 2025 semester. The Student Government Association has held several meetings to prepare for the academic year; the meetings covered rules, regulations, policies and planning of events. The team has a tentative travel to Washington, DC for the National Student Government Summit in October.

This week is Welcome Week where students can grab food like walking tacos, funnel cakes, popcorn, coffee, and matcha, and take part in arts and crafts. The SGA has been actively involved in the planning for Fall Fest.

Reminders:

- If a class requires a physical textbook, visit the Bookstore to inquire about having \$175 of the cost of the book covered by the voucher.
- Visit the cashier to inquire about discounted public transportation passes (CTA).

Student Spotlight

This month's student spotlight were three members of the Student Government Association: Chris AbiNader (student trustee), Andrew Atto (senator), and Joseph Park (Vice President).

Chris shared that he has achieved a level of self-confidence at Oakton that has prepared him for the future. He served as the SGA President from 2023-2024, and has been involved in different extracurriculars. He took a

break to concentrate on his academics, and is now back in the SGA as the student trustee. He completed his Drone Pilot certification and is working on his Associate's with a focus on business. His plan is to obtain a BA in Human Resources and continue with Labor Relations. Chris says that Oakton has been a blessing that has shaped his expertise. He thanked the College and everyone who has contributed to his experience.

Andrew chose to attend Oakton because of its reputation for quality education at an affordable price. He said that Oakton is a great institution thanks to the professors and the commitment they have to students; he especially thanked Professor Christy Carter and Professor Zoran Miodragovic who have gone out of their way to make students lives easier and better. Andrew wasn't sure about what he wanted to do during his first semester at Oakton, and Professor Carter connected him with a lawyer when she learned Andrew was interested in that career path. Professor Miodragovic introduced Andrew to the research team based on Andrew's interest in biology. Andrew thanked Oakton for the opportunity they provide students to have their voices heard through the Student Spotlight.

Joseph shared his experience as an international (F-1) student. He discovered there were not many resources for international students, and he decided to join the SGA and start the International Students Club to build a community where they could support each other. Joseph wants this effort to continue. Despite a rocky start, Joseph discovered that Oakton has much to offer to international students; the ESL program is one of the best he has seen, and the Nursing program has a strong reputation. Joseph said the College offers a strong curriculum where students can build a good foundation for their academic career. However, Joseph insisted that international students are underserved, and would like to see more opportunities in the form of scholarships and support for international students to have a chance to thrive and succeed.

Chair/Trustee Comments

Chair Burns shared that she attended the ICCTA Executive Committee retreat on August 8 and 9 focused on strategic plans related to higher education and dual credit programs. Chair Burns also indicated that the board met with the Trade Collective in Evanston on August 5; Oakton is working on an MOU related to programs for high school students. Also, on August 5, the College held a ribbon cutting ceremony for the Health Careers Education Center in Evanston which was a well-attended event.

Trustee Salzberg shared that he is proud of Oakton pioneering drone pilot certification programs. He also spoke about the drop for non-payment process. President Smith provided a memo prior to the meeting.

Public Participation – None

Board Report: Pathways to Opportunity

Dr. Jesse Ivory, Assistant Vice President for Workforce Innovation and College Partnerships

Oakton delivers exceptional programs and initiatives. Opportunity now exists to integrate and align this work into a cohesive Pathway to Opportunity Framework that drives upward mobility.

Key challenges addressed:

- Economic realities – Embeds economic supports to reduce barriers and promote persistence.
- Labor market shifts – Accelerates talent pipelines to meet evolving employer demand.
- Declining labor workforce participation – Expands access for both youth and adults to offset declining graduate numbers.

Operationalizes Oakton's strategic pillars:

- Enhancing workforce readiness
- Advancing racial equity
- Strengthening the student experience

Pathway to Opportunity

- Early Exposure – Elementary/Middle School
 - Hands-on STEAM and career-based camps
 - Employer visits, industry exposure, and other related career exposure days and activities
- High School

- Career Exposure & Exploration: Long-range pathway mapping, job shadows, internships, and other hands-on experiences aligned with the Illinois State Board of Education College & Career Readiness framework.
- Early College: Courses tied to career and transfer pathways, leading to certificates, degrees, and workforce-ready credentials (e.g., Basic Nursing Assistant).
- Adult Education
 - Bridge Programs: Contextualized learning that introduces students to targeted career pathways.
 - ICAPS: Integrated instruction enabling learners to earn college credit or industry credentials while completing HSE/ESL.
- At Oakton
 - Credential & Learning Opportunities
 - Certificates, certifications, licensure.
 - Short-term, agile credentials and customized training.
 - Embedded in pathways with early, frequent off-ramps to employment.
 - Work-Based Learning
 - Apprenticeships, internships, and other hands-on experiences.
 - Continuous Career Coaching
 - Guidance to support career success and wage progression.
 - Wraparound Support
 - Financial, academic, and personal supports to remove barriers and promote completion.
- Transfer to 4-Year
 - Students supported through the transfer process via tools like Transferology and services from the Career and Transfer Center.
 - Many transfer while working full-time, pursuing the next credential to advance their careers.
 - Opportunities are available to apply credits toward a bachelor's degree at one of Oakton's transfer partner institutions or other four-year colleges/universities.

Health Career Pathways

- Elementary & Middle School: Teens & Tweens Medical School Camp was offered summer of 2025. 40+ Elementary and Middle School students explored healthcare careers through immersive, hands-on learning.
- Early College: 138 high school graduates earned Oakton's Basic Nursing Assistant Training (BNAT) Certificate. Students could also take Medical Terminology (HIT 104), a course included in multiple pathway credentials.
- Adult Education: Five students have just completed the Healthcare Bridge and have already been accepted into the BNAT ICAPS program to start this fall.
- Oakton College CNA-to-MA Apprenticeship, offered in partnership with Northwestern Medicine and funded by the Workforce Empowerment Act (WEI): Four graduates, all employed upon completion. Average wage gain: +\$6/hour — about \$12,480 more per year.

Manufacturing Pathways

- Elementary & Middle School: We have historically offered 3D Printing camps within the Manufacturing Pathway. Nuts, Bolts, and Thingamajigs is planned for Summer 2026.
- Early College: Our Early College program offers manufacturing courses—MFG 101, 102, 110, 111, 120, and 125—at the high school level. Many of these apply toward credentials such as the Production Technician Certificate, Advanced Manufacturing Certificate, Advanced Manufacturing A.A.S., and for welding courses, the TMA Advanced Automation Certificate.
- Oakton College: Ten students enrolled in Intro to Manufacturing + OSHA 10 (2025) through Adult and Continuing Education. Graduates are employment-eligible, and those earning the OSHA 10 certification qualify for credit for prior learning in Occupational Safety (MFG 101).

NEW BUSINESS

8/25-1a Approval of Consent Agenda

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Trustee Bashiri-Remetio seconded the motion. A voice vote was called and the motion passed unanimously.

8/25-1b Approval of Consent Agenda Items 8/25-2 through 8/25-7

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 8/25-2 through 8/25-7 as listed in the Consent Agenda."

8/25-2 Ratification of Payment of Bills for June 2025

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$11,598,798.02 for all check amounts as listed and for all purposes as appearing on a report dated June 2025."

8/25-3 Acceptance of Treasurer's Report for June 2025

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of June 2025."

8/25-4 Acceptance of Quarterly Report on Investments

"Be it resolved that the Board of Trustees of Community College District 535 accepts the Quarterly Report on Investments for filing."

8/25-5 Authorization of Budget Transfers

"Be it resolved that the Board of Trustees of Community College District 535 approves budget transfers in accordance with Illinois Compiled Statutes 110 ILCS 805/3-20.1, as listed originally in the FY2025 Budget approved by the Board in June 2024:

Education Fund-01:	\$1,813,394
to and from 01 accounts as listed on pages 3-11 of item 8/25-5 in the August 2025 agenda book	
Operations & Maintenance Fund-02:	\$290,033
to and from 02 accounts as listed on pages 11-13 of item 8/25-5 in the August 2025 agenda book	
O & M Fund (Restricted)-03:	\$12,320,000
to and from 03 accounts as listed on pages 13-14 of item 8/25-5 in the August 2025 agenda book	
Auxiliary Enterprises Fund-05:	\$133,991
to and from 05 accounts as listed on pages 14-15 of item 8/25-5 in the August 2025 agenda book	
Total:	<u>\$14,557,418.</u>

8/25-6 Supplemental Authorization to Pay Professional Personnel – Summer 2025

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$326,844.96 to the total amount of part-time teaching salaries paid during the summer 2025 term. The revised, total payment amount is \$1,823,812.62."

"Be it further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$51,796.78 to the total amount of faculty overload salaries paid during the summer 2025 term. The revised, total payment amount is \$2,097,552.19."

8/25-7 Approval of Clinical Practice Agreements

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Cancer Registry Management, Health Information Technology, Nursing, and Physical Therapy Assistant (1)
Medical Laboratory Technician (1)

Nursing (2)
Physical Therapy Assistant (3)."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-8 **Authorization to Approve August Purchases**

Trustee Eimer offered: "Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Pages</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
8/25-8a	1	Splunk Enterprise Software License – One-Year Renewal	Optiv Security, Inc. Denver, CO	\$42,000.00
8/25-8b	1	Adobe Creative Cloud Software Lease and Support – One-Year Renewal	JensenIT, Inc. Des Plaines, IL	\$62,389.25
8/25-8c	1	Ivy.ai Chatbot Service – Two-Year Renewal	Ivy.ai, Inc. Raleigh, NC	\$47,000.00
8/25-8d	1	Services for Temporary Staffing and Recruitment – One-year Renewal	Oakton College Preferred Third-Party Recruiting List FY26	\$250,000.00
8/25-8e	1	Hirezon Interview Exchange Subscription – Three-Year Contract	Hirezon Corporation Westborough, MA	\$30,000.00
8/25-8f	1	Construction Services for Washroom Renovation	Blue Reef, LLC Chicago, IL	\$1,497,650.00
8/25-8g	1	Construction Services for Exterior Door Hardware Renovation	Riley Construction Company, Inc. Waukegan, IL	\$1,139,600.00
8/25-8h	1	RFID Tag Conversion for the Learning Commons Collection – Des Plaines Campus	Bibliotheca, LLC Norcross, GA	\$95,497.60
GRAND TOTAL:				\$3,164,136.85."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye

Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-9 Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a. Vendor Management Services – Three-Year Contract
- b. Rosemont Theatre License Agreement
- c. Illinois Community College Risk Management Consortium – One-Year Renewal
- d. Microsoft Campus Agreement
- e. CrowdStrike Falcon Subscription – One-Year Renewal
- f. Consulting Services for IT Support
- g. Information Technology Consultant Services
- h. Salesforce Licenses
- i. Advanced Email Threat Protection Cybersecurity Services

8/25-10 Authorization for a Three-Year Partnership Agreement with ReUp Education to Reach Stopout Students

Trustee Stafford offered: “Be it resolved that the Board of Trustees of Community College District 535 authorizes the agreement with ReUp Education, Inc., a Delaware corporation, with its mailing address at 9901 Brodie Lane, Suite 160 #229, Austin, TX 78748 for a period of five years from the date the program term sheet is fully executed.”

Trustee Yanow seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Nay
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-11 Authorization to Approve the Tentative Collective Bargaining Agreement between the Oakton College Board of Trustees and the Oakton Metropolitan Alliance of Police

Trustee Toussaint offered: “Be it resolved that the Board of Trustees of Community College District 535 approves the tentative agreement with the Metropolitan Alliance of Police (MAP) effective July 1, 2025 through June 30, 2028.”

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-12 Revised Authorization to Hire a Full-Time, Tenure-Track Faculty Member

Trustee Yanow offered: "Be it resolved that the Board of Trustees of Community College District 535 hereby authorizes the employment of Ms. Angelica Davila for the 2025-2026 academic year, beginning August 2025:

<u>Name</u>	<u>Academic Rank and Assignment</u>	<u>Lane-Step</u>	<u>Base Salary</u>
Ms. Angelica Davila	Instructor, English	D-1	\$71,008."

Trustee Salzberg seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-13 Approval of Award of Tenure

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Community College District 535, by the authority vested in it by the State of Illinois, hereby grants tenure, effective after the completion of the Fall 2025 semester, to the following faculty:

Ashley Jackson Associate Professor, Paralegal Studies
Joanna Soupos Instructor, Medical Laboratory Technology."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-14 Approval of Annual Promotion in Rank

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the promotion in rank for full-time faculty member Debbie Schlitz."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-15 Acceptance of Faculty Resignation

Trustee Eimer offered: "Be it resolved that the Board of Trustees of Community College District 535 accepts the resignation of Dr. Sungwon Kim, effective August 19, 2025."

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

8/25-16 **Acceptance of Faculty Retirement**

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 accepts the retirement of Carol Bustamante."

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

8/25-17 **Authorization to Revise Board of Trustees Meeting Date**

Trustee Toussaint offered: "Be it resolved that the Board of Trustees of Oakton Community College District 535 hereby authorizes the October 2025 regular Board meeting to be rescheduled for October 14, 2025, beginning at 6 p.m. in the boardroom (1506) at Oakton College, 1600 East Golf Road, Des Plaines, Illinois, which time and place shall be published, and proper notice and agenda posted as required by law."

Trustee Bashiri-Remetio seconded the motion. Trustee Stafford called the roll:

Trustee Bashiri-Remetio	Aye
Trustee Burns	Aye
Trustee Eimer	Aye
Trustee Salzberg	Aye
Trustee Stafford	Aye
Trustee Toussaint	Aye
Trustee Yanow	Aye

The motion carried. Student Trustee AbiNader favored the resolution.

8/25-18 **First Read of Policy Revisions**

Trustee Bashiri-Remetio offered: "Be it resolved that the Board of Trustees of Community College District 535 hereby accepts for review Board Policy 3003 and Policy 4005, attached hereto, with action to take place at the next regularly scheduled Board meeting."

Trustee Salzberg seconded the motion. A voice vote was called and the motion passed unanimously.

8/25-19 **Notification of Award of Grants**

Funding has been made available to Oakton College:

- a. Department of Education SSS TRIO Year 1 of 5.....\$362,503.00
Manager: Esperanza Salgado-Rodriguez, Manager, TRIO Student Support Services
Administrator: Dr. Leana Cuellar, Dean of Access, Equity and Diversity
- b. IDHS Smart Start Workforce FY26 Round 1 of 4\$12,000.00
Manager: Monique Hudson, Manager, Early Childhood Development Center
Administrator: Dr. Ileo Lott, Vice President for Academic Affairs

TOTAL: **\$374,503.00**

Adjournment

Chair Burns announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held at 6 p.m. on Tuesday, September 16, 2025 at the Des Plaines Campus.

Trustee Bashiri-Remetio made a motion to adjourn, which was seconded by Trustee Salzberg. A voice vote was called and the meeting was adjourned at 8:08 p.m.

Martha Burns, Chair

William Stafford, Secretary

Minutes recorded by:
Beatriz Sparks
8/2025

Approval of Adoption of Consent Agenda

“Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda.”

Approval of Consent Agenda Items 9/25-2 through 9/25-5

“Be it resolved that the Board of Trustees of Community College District 535 approves the following items 9/25-2 through 9/25-5 as listed in the Consent Agenda:

- | | |
|--------|---|
| 9/25-2 | Ratification of Payment of Bills for July 2025 |
| 9/25-3 | Acceptance of Treasurer’s Report for July 2025 |
| 9/25-4 | Ratification of Payment of Professional Personnel – Fall 2025 |
| 9/25-5 | Approval of Clinical Practice Agreements.” |

Ratification of Payment of Bills for July 2025

The check register detailing the regular monthly bills for July 2025 was sent out September 12, 2025. The totals by fund are on page 2. This includes approval of travel reimbursements for July 2025.

Board Chair

Board Secretary

MR:js
9/2025

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$7,035,434.09 for all check amounts as listed and for all purposes as appearing on a report dated July 2025."

OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535

I hereby certify that materials and/or services for the Education Fund; Operation and Maintenance Fund; Operation and Maintenance Fund (Restricted); Bond and Interest Fund; Auxiliary Enterprises Fund; Restricted Purposes Fund; Working Cash Fund; Trust and Agency Fund; Audit Fund; Liability, Protection and Settlement Fund; Social Security/Medicare Fund; Loan fund; including approval of travel reimbursements to July 2025, represented by checks on pages 1-19 numbered !0005563 - !0005567, !0005569 - !0005620, !0005622 - !0005655, !0005657 - !0005669, !0005671 - !0005694, !0005696 - !0005701, A0172230 - A0172537, A0172539 - A0172589, A0172591 - A0172620 and A0172622 - A0172714 on the check register, have been received, supporting invoices audited and that these checks were in order for issuance and are hereby listed for ratification by the Board of Trustees.

Michelle C Roberts

Treasurer, Community College District 535

RECAPITULATION Fund	Gross Checks Issued				
	Payroll	Accounts Payable	Sub-Total	Voided Checks	Total
Education	\$ 2,120,833.32	\$ 1,994,039.02	\$ 4,114,872.34	\$ (24,350.00)	\$ 4,090,522.34
Operation and Maintenance	\$ 158,021.77	\$ 583,924.87	\$ 741,946.64	\$ (10,835.56)	\$ 731,111.08
Operation and Maintenance (Restricted)	\$ -	\$ 1,517,150.48	\$ 1,517,150.48	\$ -	\$ 1,517,150.48
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -
Auxiliary Enterprises	\$ 106,522.81	\$ 320,676.26	\$ 427,199.07	\$ -	\$ 427,199.07
Restricted Purposes	\$ 110,574.23	\$ 94,408.73	\$ 204,982.96	\$ -	\$ 204,982.96
Working Cash	\$ -	\$ -	\$ -	\$ -	\$ -
Trust and Agency	\$ -	\$ 9,765.03	\$ 9,765.03	\$ -	\$ 9,765.03
Audit	\$ -	\$ 11,300.00	\$ 11,300.00	\$ -	\$ 11,300.00
Liability, Protection and Settlement	\$ -	\$ -	\$ -	\$ -	\$ -
Social Security/Medicare	\$ -	\$ -	\$ -	\$ -	\$ -
Loan	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 2,495,952.13	\$ 4,531,264.39	\$ 7,027,216.52	\$ (35,185.56)	\$ 6,992,030.96
STUDENT GOVERNMENT	\$ -	\$ 8,217.57	\$ 8,217.57	\$ -	\$ 8,217.57
TOTAL PER REPORT	\$ 2,495,952.13	\$ 4,539,481.96	\$ 7,035,434.09	\$ (35,185.56)	\$ 7,000,248.53

STUDENT GOVERNMENT AFFIDAVIT
OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535

Certification of Treasurer

I hereby certify that materials and/or services represented by checks on pages 1-19 numbered !0005642, !0005664, A0172251, A0172260, A0172332, A0172422, A0172508, A0172530 and A0172708 have been received, supporting invoices audited and that these checks were in order for issuance and are hereby listed for ratification by the Student Government.

Michole C Roberts

Treasurer, Community College District 535

Approval of Expenditures

The Student Government of Community College District 535 hereby ratifies expenditures in the amount of \$8,217.57 for student activities as listed, and ratifies release of these checks as listed above by the Treasurer of Community College District 535 for all purposes as appearing on a report dated July 2025.



Student Government Association

Acceptance of Treasurer's Report for July 2025

The Treasurer's comments that highlight the significant areas for this report are on page 3. The President asks that questions on the general significance of this month's report be directed to her with the understanding that she will refer questions of detail to the Treasurer or Controller for amplification.

MR:js
9/2025

President's Recommendation:

That the Board adopts the following resolution (*if not adopted in the Consent Agenda*):

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of July 2025."

OAKTON COLLEGE
COMMUNITY COLLEGE DISTRICT 535
TREASURER'S REPORT

July 2025

Michele Roberts
Vice President for Administrative Affairs/Treasurer
W. Andy Williams
Controller, Budget and Accounting Services

Treasurer's Comments on July 2025 Financial Statements

Page 4. Financial Position Statement

Cash and investments

Monthly collections included \$2.4 million in tuition and fees, \$811,000 in interest revenue, \$741,000 for the credit hour grant, \$241,000 for replacement taxes, and \$147,000 for Perkins grants.

Net cash and investments decreased \$6.7 million from the previous month, as expected.

Second installment property tax bills are delayed until at least early October due to challenges stemming from the County's conversion to a new computer system. We continue to monitor the situation. The Annual Comprehensive Financial Report as of June 30, 2025 with audited financial data will be available in October.

Page 5. Summary of Education and Operations and Maintenance Funds Revenues and Expenditures

Revenues

At the end of July, revenues were \$12.3 million or 52% of the prorated budget, compared to \$26.5 million, or 114% for the previous year. Tuition and fees totaled \$10.8 million year to date, or 101% of the prorated budget. Last year, tuition and fees totaled \$10.5 million or 95% of the prorated budget. Revenues from tuition and fees are recorded as billed.

Expenditures

The current year's total actual operating expenditures were \$5.7 million. The operating expenditures are \$2.0 million (54%) above prior year's actual expenditures of \$3.7 million for the same period. Net transfers total \$459,000 as budgeted.

OAKTON COLLEGE
FINANCIAL POSITION OF FUNDS AS OF
July 31, 2025
(IN THOUSANDS)

	Education	Operations & Maintenance	Operations & Maintenance (Restricted)	Bond And Interest	General Long term Debt	Working Cash Auxiliary Agency Restricted	Investment In Plant	Social Security Medicare Audit Tort	Retiree Health Ins.	Total All Funds
ASSETS										
Cash	\$ 13,974	\$ (956)	\$ (800)	\$ 233	\$ (183)	\$ (13,262)	\$ -	\$ 732	\$ 806	\$ 544
Taxes Receivable	29,030	4,086	-	2,026	-	-	-	52	-	35,194
Student Tuition Receivable	6,081	1	5	-	-	1,049	-	-	-	7,136
Government Funds Receivable	-	-	-	-	-	2,302	-	-	-	2,302
Lease Receivable	12,296	-	-	-	-	-	-	-	-	12,296
Accrued Interest	19	-	-	-	-	-	-	-	-	19
Other Receivables	74	1	-	-	-	65	-	-	-	140
Investments										
Short-term	63,630	12,831	45,944	3,855	(314)	17,270	-	942	36,372	180,530
Long-term	22,906	3,149	4,053	-	-	376	-	128	7,567	38,179
Due from (to) Other Funds	(14,500)	-	-	-	-	14,500	-	-	-	-
Inventories - Prepays	420	3	-	-	(427)	167	-	-	-	163
Total Current Assets	133,930	19,115	49,202	6,114	(924)	22,467	-	1,854	44,745	276,503
Net Investment in Plant	-	-	-	-	-	-	97,979	-	-	97,979
Intangible Assets	-	-	-	-	-	-	3,596	-	-	3,596
Total Assets	<u>\$ 133,930</u>	<u>\$ 19,115</u>	<u>\$ 49,202</u>	<u>\$ 6,114</u>	<u>\$ (924)</u>	<u>\$ 22,467</u>	<u>\$ 101,575</u>	<u>\$ 1,854</u>	<u>\$ 44,745</u>	<u>\$ 378,078</u>
Deferred Outflows - CIP and College Plan	-	-	-	-	-	-	-	-	901	901
Total Assets and Deferred Outflows of Resources	<u>\$ 133,930</u>	<u>\$ 19,115</u>	<u>\$ 49,202</u>	<u>\$ 6,114</u>	<u>\$ (924)</u>	<u>\$ 22,467</u>	<u>\$ 101,575</u>	<u>\$ 1,854</u>	<u>\$ 45,646</u>	<u>\$ 378,979</u>
LIABILITIES AND NET POSITION										
Payables	\$ 337	\$ (1)	\$ 1	\$ -	\$ -	\$ 97	\$ -	\$ -	\$ -	\$ 434
Accrued Interest Payable	-	-	-	-	-	-	-	-	-	-
Deferred Tuition Revenue	-	-	-	-	-	2	-	-	-	2
Accruals	2,515	251	-	-	-	297	-	-	-	3,063
Bonds Payable	-	-	-	-	56,071	-	-	-	-	56,071
Lease Liability	-	-	-	-	1,832	-	-	-	-	1,832
Subscriptions Liability	-	-	-	-	3,144	-	-	-	-	3,144
OPEB Liability	-	-	-	-	-	-	-	-	15,765	15,765
Total Liabilities	<u>2,852</u>	<u>250</u>	<u>1</u>	<u>-</u>	<u>61,047</u>	<u>396</u>	<u>-</u>	<u>-</u>	<u>15,765</u>	<u>80,311</u>
Deferred Inflows of Resources - Property Taxes	29,268	4,077	-	1,984	-	-	-	49	-	35,378
Deferred Inflows - CIP and College Plan	-	-	-	-	-	-	-	-	21,435	21,435
Deferred Inflows - Leases	12,296	-	-	-	-	-	-	-	-	12,296
Total Liabilities and Deferred Inflows of Resources	<u>44,416</u>	<u>4,327</u>	<u>1</u>	<u>1,984</u>	<u>61,047</u>	<u>396</u>	<u>-</u>	<u>49</u>	<u>37,200</u>	<u>149,420</u>
Net Position										
Unrestricted	89,514	14,788	49,201	-	-	3,860	-	-	8,445	165,808
Restricted	-	-	-	-	-	18,211	-	1,806	-	20,017
Debt Service	-	-	-	4,130	(61,971)	-	-	-	-	(57,841)
Plant	-	-	-	-	-	-	101,575	-	-	101,575
Total Net Position	<u>89,514</u>	<u>14,788</u>	<u>49,201</u>	<u>4,130</u>	<u>(61,971)</u>	<u>22,071</u>	<u>101,575</u>	<u>1,806</u>	<u>8,445</u>	<u>229,559</u>
TOTAL LIABILITIES & NET POSITION	<u>\$ 133,930</u>	<u>\$ 19,115</u>	<u>\$ 49,202</u>	<u>\$ 6,114</u>	<u>\$ (924)</u>	<u>\$ 22,467</u>	<u>\$ 101,575</u>	<u>\$ 1,855</u>	<u>\$ 45,645</u>	<u>\$ 378,979</u>

**OAKTON COLLEGE
EDUCATION AND OPERATIONS AND MAINTENANCE FUNDS
SUMMARY OF REVENUES AND EXPENDITURES
ONE MONTH ENDED JULY 31, 2025**

	Operating Budget (000)	Prorated Budget (000)	Actual (000)	As a % of Prorated Budget	
				Current	Last Year
REVENUES (cash and accrual basis)					
Property Taxes	\$ 67,004	\$ 12,038	\$ -	0%	128%
Replacement Tax	1,200	100	241	241%	212%
State Revenue	5,407	451	669	148%	164%
Tuition and Fees	20,047	10,702	10,783	101%	95%
Other	3,947	329	586	178%	187%
TOTAL REVENUES	\$ 97,605	\$ 23,620	\$ 12,279	52%	114%
EXPENDITURES (accrual basis)					
Instructional	\$ 34,321	\$ 2,860	\$ 2,969	104%	59%
Academic Support	22,824	1,902	2,783	146%	71%
Student Services	9,739	812	364	45%	32%
Public Services	1,697	141	76	54%	40%
Operations and Maintenance	9,716	810	241	30%	28%
General Administration	10,072	839	430	51%	36%
General Institutional	(72)	(6)	(1,148)	19133%	47%
Contingency	3,778	315	-	0%	0%
TOTAL EXPENDITURES	\$ 92,075	\$ 7,673	\$ 5,715	74%	52%
Revenues over (under) expenditures	5,530	15,947	6,564		
Net Fund transfers					
To O & M Fund (Restricted)	(1,000)	(83)	(83)		
To Auxiliary Fund and Alliance	(2,800)	(233)	(233)		
To Restricted Purpose Fund	(100)	(8)	(8)		
To Liability, Protection & Settlement Fund	(898)	(75)	(75)		
To Social Security/Medicare Fund	(995)	(83)	(83)		
From Working Cash Fund: Interest	290	24	24		
Total Transfers	\$ (5,503)	\$ (459)	\$ (459)		
Net Revenue over (under) expenditures	\$ 27	\$ 15,489	\$ 6,105		

**OAKTON COLLEGE
REVENUES AND EXPENDITURES
ONE MONTH ENDED JULY 31, 2025**

**AGENDA ITEM 9/25-3
6 of 9**

OPERATIONS AND MAINTENANCE FUND (Restricted)	Budget (000)	Actual (000)	Actual as a % of Budget
REVENUES			
Construction Fee	295	23	8%
Interest and Investments Gain/Loss	25	-	0%
Total revenues	320	23	7%
EXPENDITURES			
Project Management Service	200	-	0%
Des Plaines Workplace - Critical Adjacencies	2,100	-	0%
TenHoeve Wing Remodeling	500	-	0%
Oakton College Health Education Center	50	6	12%
Exterior Lighting Project	1,750	-	0%
Learning Commons - Des Plaines	5,033	-	0%
Baseball Parking Lot	1,500	-	0%
Skokie Emergency Power Generator	400	-	0%
Capital Equipment	654	-	0%
Hardware Replacement/Master Keying	1,500	-	0%
Camera Replacement	500	-	0%
Baseball Complex Renovation	500	-	0%
Washroom Upgrades Phase I	1,000	-	0%
Contingency	1,000	-	0%
Total expenditures	16,687	6	0%
Transfer in	1,000	83	8%
Net	\$ (15,367)	\$ 100	(1%)

AUXILIARY ENTERPRISE FUND (excluding Alliance)	Budget (000)	Actual (000)	Actual as a % of Budget	
			Current	Last Year
REVENUES				
Bookstore Sales	\$ 1,332	\$ 797	60%	55%
Workforce Development	210	-	0%	3%
Copy Center	110	5	5%	3%
Athletics	42	12	29%	10%
Child Care	413	106	26%	22%
PAC Operations	6	-	0%	0%
Other	34	49	144%	71%
Interest and Investments Gain/Loss	188	-	0%	4%
Total revenues	2,335	969	41%	38%
EXPENDITURES				
Bookstore Operating Expenses	\$ 1,865	\$ 24	1%	1%
Workforce Development	200	5	3%	2%
Copy Center	524	31	6%	5%
Athletics	1,302	77	6%	5%
Child Care	570	23	4%	3%
PAC Operations	105	4	4%	3%
Auxiliary Services Administration	360	16	4%	4%
Other	479	15	3%	0%
Total expenditures	5,405	195	4%	3%
Transfers in (out)	2,272	189		
Net	\$ (798)	\$ 963		

**ALLIANCE FOR LIFELONG LEARNING
SUMMARY OF REVENUES AND EXPENDITURES
ONE MONTH ENDED JULY 31, 2025**

	Operating Budget (000)	Prorata Budget (000)	Actual (000)	Actual As a% Budget	Last Year
<u>REVENUES</u>					
State Revenue	\$ 600	\$ 50	\$ 72	12%	13%
Tuition and Fees	2,687	224	279	10%	7%
Sale of Materials	1	0	-	0%	0%
Institutional Support					
Evening High School	133	11	-	0%	0%
Other Revenues	45	4	4	9%	4%
Total revenues	<u>3,466</u>	<u>289</u>	<u>355</u>	<u>10%</u>	<u>7%</u>
<u>EXPENDITURES</u>					
Administrative Support	\$ 1,428	119	\$ 47	3%	4%
Instructional Programs					
Allied Health	59	5	3	5%	3%
Job-related	1,561	130	(1)	(0%)	-1%
Personal	29	2	-	0%	0%
Emeritus Programs	66	6	1	2%	5%
High School Programs	98	8	1	1%	0%
ESL Programs	66	6	2	3%	3%
Total Programs	<u>1,879</u>	<u>157</u>	<u>6</u>	<u>0%</u>	<u>0%</u>
Total expenditures	<u>3,307</u>	<u>276</u>	<u>53</u>	<u>2%</u>	<u>1%</u>
Revenue over (under) expenditures	<u>\$ 159</u>	<u>\$ 13</u>	<u>\$ 302</u>		
Transfer in	52	4	4		
Net	211	18	306		

**OAKTON COLLEGE
STUDENT ACTIVITIES FUND
SUMMARY OF REVENUES AND EXPENDITURES
ONE MONTH ENDED JULY 31, 2025**

		Program Generated Revenue	Revenue Allocated to Programs	Total Revenue and Allocation	Expenditures	Program Net Fav (Unfav)
	Activity fees	\$ 34,494				
	Interest income	-				
	Sub total revenues	<u>34,494</u>				
369901	Student Government Association	870	-	870	(4,141)	(3,271)
369919	Campus Activities Board	-	-	-	(15)	(15)
369946	Phi Theta Kappa (PTK)	35	-	35	(534)	(499)
	Sub Totals	<u>905</u>	<u>-</u>	<u>-</u>	<u>(4,690)</u>	<u>(3,785)</u>
<u>Fund Summary</u>						
	Total Revenues	\$ 35,399				
	Total Expenditures	(4,690)				
	Total Transfers to other funds	-				
	Excess revenues over expenditures	<u>30,709</u>				
	Net Position 6/30/25	<u>1,709,605</u>				
	Net Position, end of period	<u>\$ 1,740,314</u>				

OAKTON COMMUNITY COLLEGE
AUTOMATIC CLEARING HOUSE (ACH) WIRE TRANSFERS & PAYMENTS
Jul-25

GENERAL FUND TRANSFERS/PAYMENTS

DATE	AMOUNT	REFUNDS/ STUDENT- DISBURSEMENTS	ILLINOIS SALES TAX	EMPLOYEE HEALTH INSURANCE CCHC	CHASE CREDIT CARD	BOND HOLDER & MISC
	\$ -					
7/15/2025	\$ 926,649.32			\$ 926,649.32		
7/15/2025	\$ 2,211.00		\$ 2,211.00			
	\$ -					
TOTAL	\$ 928,860.32	\$ -	\$ 2,211.00	\$ 926,649.32	\$ -	\$ -

PAYROLL TAXES - TRANSFERS/PAYMENTS

DATE	AMOUNT	FEDERAL PAYROLL TAXES	STATE PAYROLL TAXES	SURS	CREDIT UNION AND TAX SHELTERS
7/4/2025	\$ 881,018.61	\$ 403,348.61	\$ 122,639.92	\$ 283,564.64	\$ 71,465.44
	\$ -				
7/18/2025	\$ 841,185.75	\$ 370,605.19	\$ 117,423.21	\$ 281,244.78	\$ 71,912.57
	\$ -				
	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,722,204.36	\$ 773,953.80	\$ 240,063.13	\$ 564,809.42	\$ 143,378.01

Ratification of Payment of Professional Personnel – Fall 2025

Comparative figures:

**Fall 2025 Adjunct Faculty
\$2,669,061.27**

**Fall 2024 Adjunct Faculty
\$2,550,529.28**

**Fall 2025 Alliance
Part-Time Instructors
\$30,860.00**

**Fall 2025 Overload
\$558,697.10**

**Fall 2024 Overload
\$491,605.90**

IL:jg
9/2025

President's Recommendation:

That the Board adopts the following resolution (*if not approved in the Consent Agenda*):

“Be it resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on a part-time basis during the fall 2025 semester; the total payment amount is \$2,699,061.27.”

“Be if further resolved that the Board of Trustees of Community College District 535 ratifies the payment of salaries for teaching on an overload basis during the fall 2025 semester; the total payment amount is \$558,697.10.”

Approval of a Clinical Practice Agreement

The College would like to execute a clinical practice agreement as follows:

Pharmacy Technician Program

New: This is a new agreement for the Pharmacy Technician Program. It has been approved by the College faculty and administration. This is an auto renewal which commences on September 16, 2025

IL:ds
9/2025

President's Recommendation:

That the Board adopts the following resolution *(if not adopted in the Consent Agenda)*:

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreement:

Pharmacy Technician (1)."

Reaffirmation of Mission, Vision and Values

In March 2017, the Board of Trustees approved a revised Mission, Vision and Values Statement that was developed as part of the 2018-2022 strategic planning process. Oakton's Mission, Vision, and Values serve as the foundation for the college's identity, purpose and work. As a first step in the development of the next strategic plan, the SPARC team (Strategic Planning, Accountability and Resource Committee) surveyed stakeholders to assess whether the mission, vision and values remain relevant. There was broad agreement that the Mission, Vision and Values reflect the work that the College is doing and should continue to be doing.

It is both best practice and a requirement of the Higher Learning Commission to reaffirm an institution's Mission, Vision, and Values statement annually.

JLS:bs
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 hereby reaffirms the Mission, Vision, and Values Statement attached hereto."

Mission, Vision, and Values Statements

Mission

Oakton is the community's college. By providing access to quality education throughout a lifetime, we empower and transform our students in the diverse communities we serve.

Vision

Dedicated to teaching and learning, Oakton is a student-centered college known for academic rigor and high standards. Through exemplary teaching that relies on innovation and collaboration with our community partners, our students learn to think critically, solve problems, and to be ethical global citizens who shape the world. We are committed to diversity, cultural competence, and achieving the equity in student outcomes.

Values

A focus on Oakton students is at the core of each of these values.

- We exercise **responsibility** through accountability to each other, our community, and the environment.
- We embrace the **diversity** of the Oakton community and honor it as one of our college's primary strengths.
- We advance **equity** by acknowledging the effects of systemic social injustices and intentionally designing the Oakton experience to foster success for all students.
- We uphold **integrity** through a commitment to trust, transparency, and honesty by all members of the Oakton community.
- We cultivate **compassion** within a caring community that appreciates that personal fulfillment and well-being are central to our mission.
- We foster **collaboration** within the college and the larger community and recognize our interdependence and ability to achieve more together.

Approved by the Board of Trustees, March 21, 2017

Authorization to Approve September Purchases

Any purchase exceeding \$25,000 requires Board approval. The following purchases meet that criteria. If the Board so desires, this resolution will enable the Board to approve all of the following purchases in a single resolution.

Item “a” was previewed at the June 2025 Board of Trustees Meeting. Items “b - e” were previewed at the August 2025 Board of Trustees Meeting. Items “f - g” have not been previewed.

MR:tt
9/2025

President’s Recommendation:

That the Board adopts the following resolution:

“Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>Item</u>	<u>Pages</u>	<u>Description</u>	<u>Vendor / Location</u>	<u>Amount</u>
9/25-7a	1	Cisco Network Switches for the Des Plaines Learning Commons	JensenIT, Inc. Des Plaines, IL	\$34,738.44
9/25-7b	2	Additional Customer Relations Management Software Licenses	TargetX.com, LLC Conshohocken, PA	\$570,600.00
			Salesforce, Inc. San Francisco, CA	\$247,782.00
			FormAssembly, Inc Bloomington, IN	\$39,200.00
			Contingency	\$34,990.00
9/25-7c	1	CrowdStrike Cybersecurity Software/Services Subscriptions – One-Year Renewal	JensenIT, Inc. Des Plaines, IL	\$119,135.00
9/25-7d	1	Consulting Services for IT Support	Moran Technology Consulting Naperville, IL	\$250,000.00
9/25-7e	2	Insurance Plans (ICCRMC) – One-Year Renewal	Illinois Community College Risk Management Consortium, c/o Nugent Consulting Group Northbrook, IL	\$1,040,780.00
9/25-7f	1	Nikon Microscopes	Nikon Instruments, Inc. Melville, NY	\$26,281.00
9/25-7g	1	Laparoscopic Equipment for the Health Careers Education Center	SOMA Tech Int'l, Inc. Bloomfield, CT	\$32,770.00

GRAND TOTAL \$2,396,276.44.”

IN DISTRICT	\$1,194,653.44
CONSORTIUM	\$26,281.00
BID	\$0.00
BID EXEMPT	\$1,175,342.00
QBS	\$0.00
CERT. MBE	\$0.00
CERT. WBE	\$0.00
NON-CERT. MBE	\$0.00
NON-CERT. WBE	\$0.00

Authorization to Purchase Cisco Network Switches for the Des Plaines Learning Commons

The fiscal year 2026 equipment budget includes funds to purchase six additional network switches to support construction projects, including the Des Plaines Learning Commons project. The College has 23 network closets distributed across its three campuses, featuring 144 edge switches and nearly 7,000 ports. This purchase will add six additional 48-port Cisco 9200 Ethernet switches, along with the necessary stack and uplink modules.

The current trend in the information technology industry allows manufacturers to give one preferred reseller special, discounted pricing, effectively eliminating the motivation for other companies to submit pricing. In the past, the College has had unsatisfactory bid responses for these types of bids because vendors are resistant to submitting a bid after the manufacturer has selected and identified the supplier. In addition, this purchase is bid-exempt in accordance with ILCS-805/3-27.1 item f, "purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services: are exempt from the bidding process."

The College obtained quotes from different authorized resellers, with JensenIT, Inc., Des Plaines, IL, submitting the lowest price quote. The cost for the Cisco Network Switches is \$34,738.44. JensenIT, Inc. is an in-district reseller that the College has used for recent purchases, and the Administration is confident that they can meet the College's needs.

JW:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District No. 535 authorizes the purchase of Cisco Network Switches for the Des Plaines Learning Commons, from JensenIT, Inc., 1689 Elk Boulevard, Des Plaines, IL 60016, for a total amount of \$34,738.44".

Authorization to Purchase Additional Customer Relations Management Software Licenses

The TargetX Customer Relationship Management tools have been utilized at Oakton College since September 2018. The product has two modules: TargetX Recruitment and TargetX Retention. TargetX's recruitment and retention products manage admissions and retention of credit students, and the products run on Salesforce Inc.'s Platform as a Service (PaaS) cloud infrastructure.

The Board approved the current five-year agreement in September 2021 for a total amount of \$734,790.00. As the use of Salesforce has grown both among staff and students, the College will need to purchase additional licenses. Currently, the College has spent \$677,037.00, and the agreement is set to expire on November 28, 2026. As a result, the Administration seeks approval to purchase additional Customer Relations Management Software Licenses for \$157,782.00, for a grand total of \$892,572.00.

The breakdown is as follows:

Description	Approved Total (2021)	Increase Amount	New Total Amount
TargetX.com, LLC 1001 E Hector St, Suite 110 Conshohocken, PA 19428	\$500,000.00	\$70,600.00	\$570,600.00
Salesforce, Inc 415 Mission St, 3 rd Fl San Francisco, CA 94105	\$163,500.00	84,282.00	\$247,782.00
FormAssembly, Inc 885 S College Mall Rd, #399 Bloomington, IN 47401	\$36,300.00	\$2,900.00	\$39,200.00
Contingency	\$34,990.00	\$0.00	\$34,990.00
GRAND TOTAL	\$734,790.00	\$157,782.00	\$892,572.00

*TargetX software uses third-party plugins, Salesforce and FormAssembly, to provide the end-to-end user experience.

JW:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District No. 535 authorizes the purchase of Additional Customer Relations Management Software Licenses for a grand total not to exceed \$892,572.00".

Authorization to Purchase CrowdStrike Cybersecurity Software/Services Subscriptions – One-Year Renewal

The cybersecurity threats to the College continue to increase. To defend against this risk, retain cybersecurity insurance, and meet additional regulatory requirements, the College continues to make investments in security tools and services.

In 2022, the College entered into a three-year subscription agreement with CrowdStrike for the Falcon Pro Endpoint Detection and Response (EDR) software as a replacement for the existing antivirus/antimalware tools. CrowdStrike's product uses a lightweight sensor agent installed on Windows, Linux, and Macintosh computers and servers, which reports to a cloud-based management console. The product does not rely on out-of-date antivirus signatures, but uses heuristics and Artificial Intelligence (AI) to identify and stop malicious software based on its behavior. It also gives complete visibility into the attack chain. The current agreement is set to expire in October 2025.

The current trend in the information technology industry allows manufacturers to give one preferred reseller special, discounted pricing, effectively eliminating the motivation for other companies to submit pricing. In the past, the College has had unsatisfactory bid responses for these types of bids because vendors are resistant to submitting a bid after the manufacturer has selected and identified the supplier. In addition, this purchase is bid-exempt in accordance with ILCS-805/3-27.1 item f, "purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services: are exempt from the bidding process."

The College worked directly with the manufacturer's authorized reseller, JensenIT, Inc., Des Plaines, IL. The cost for the one-year renewal for CrowdStrike Cybersecurity Software/Services Subscriptions is \$119,135.00. JensenIT, Inc. is an in-district reseller that the College has used for recent purchases, and the Administration is confident that they can meet the College's needs.

JW:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District No. 535 authorizes the purchase of CrowdStrike Cybersecurity Software/Services Subscriptions – One-Year Renewal, from JensenIT, Inc., 1689 Elk Boulevard, Des Plaines, IL 60016, for a total amount of \$119,135.00".

Authorization to Purchase Consulting Services for IT Support

The Administration is seeking approval to purchase additional consulting services for IT administrative support from Moran Technology Consulting (MTC), an IT consulting firm. Moran Technology Consulting is a current Oakton vendor and is providing interim administrative staffing services while the College completes administrative searches for the three open Information Technology Director positions. The Administration is requesting approval to partner with Moran Technology Consulting for additional consulting services, for an amount not to exceed \$250,000.00, to enable projects and the department to continue operating effectively while these positions are being filled.

This purchase is exempt from bidding per the 110 Illinois Compiled Statutes 805/3-27.1, Contracts, part (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.

JW:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District No. 535 authorizes the purchase of Consulting Services for IT Support from Moran Technology Consulting, 1215 Hamilton Lane, Suite 200, Naperville, IL 60540, for a total amount of \$250,000.00".

Authorization to Purchase Insurance Plans (ICCRMC) – One-Year Renewal

The Illinois Community College Risk Management Consortium (ICCRMC) comprises 14 community colleges, of which Oakton is a member and participates in various insurance policies listed in the table below. The premiums and insurance coverage contracted for FY2026 are for the period from July 1, 2025, to June 30, 2026.

Oakton's overall gross premiums will increase by 5.91% from FY2025 to FY2026, from \$1,059,757.00 to \$1,122,352.00. This is primarily due to higher rates in the Liability and casualty market. Beginning in FY2023, ICCRMC no longer offers a group program for cybersecurity insurance. Instead, each institution receives its own individual policy, with pricing and coverage terms tailored to the institution's specific risk profile. Included in the premiums are \$53,070.00 for cybersecurity coverage.

Type of Insurance	FY2025	FY2026	Increase (Decrease)
General Liability	\$303,835.00	\$352,925.00	\$49,090.00
Property	\$159,965.00	\$169,435.00	\$9,470.00
Workers Compensation, Net	\$317,320.00	\$306,052.00	(\$11,268.00)
Educators Legal Liability & Student Medical Malpractice	\$183,459.00	\$200,441.00	\$16,982.00
Foundation	\$1,500.00	\$1,500.00	\$0.00
Student Athletic Injury	\$62,316.00	\$38,939.00	(\$23,387.00)
Cyber Cost	\$31,362.00	\$53,070.00	\$21,708.00
Less Dividends	(\$93,830.00)	(\$81,572.00)	(\$12,258)
TOTAL CONTRIBUTIONS	\$1,059,757.00	\$1,122,352.00	\$62,595.00

Oakton's final premium payout of \$1,122,352.00 is net of dividends. The dividend is the amount of premium that exceeds the losses and consortium's overhead expenses and is returned to participants in proportion to their premiums paid to the consortium. The dividend calculation for each insurance coverage line is calculated based on different pool years and surpluses. The dividend payout is subject to approval by ICCRMC members in June. Oakton's share of dividends was \$93,830.00 in FY2025 and \$81,572.00 in FY2026.

MR:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District No. 535 authorizes the purchase of risk management insurance for Liability, Property, Worker's Compensation, Public Officials Educators Legal Liability, Foundation, Student Malpractice, Student-Athlete, and cyber coverage from Illinois Community College Risk Management Consortium, c/o Nugent Consulting Group, 2409 Peachtree Lane, Northbrook, IL 60062, in the amount of \$1,040,780.00."

Authorization to Purchase Nikon Microscopes

The FY26 capital equipment budget includes the funds to purchase ten (10) Nikon microscopes for the Medical Laboratory Technology (MLT) department at the Des Plaines campus.

In alignment with the outcomes and summaries of the program's review, the College has been replacing the outdated microscopes in the department with models that are more similar to those that our graduating students will encounter out in the workforce. This is consistent with Oakton's Strategic Plan, which aims to enhance workforce readiness and strengthen the students' Oakton experience.

Replacing the microscopes has been a key focus for the department, as they are heavily used within the profession. Oakton's current microscopes are old and need to be replaced. By replacing the microscopes, the College will become more equitable for students, allowing each student to have a similar experience.

To ensure equity and equality for all students, the Administration seeks approval to purchase Nikon microscopes, along with the necessary accessories, for a total amount of \$26,281.00.

This purchase is bid-exempt in accordance with the Illinois Public Community College Act, Chapter 110, Act 805 (110ILCS 805/3-27.1), which states that purchases made through a consortium are exempt from formal bidding. Through the Consortium, no further advertisement, public notice, or competition is required because the Consortium has already conducted the bidding process.

CH:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the purchase of Nikon Microscopes from Nikon Instruments, Inc., 1300 Walt Whitman Road, Melville, NY 11747, for a total not to exceed \$26,281.00".

Ratification for the Purchase of Laparoscopic Equipment for the Health Careers Education Center

The Health Careers Education Center is equipped with specialized medical equipment to support hands-on learning in Radiography, Cardiac Sonography, and Surgical Technology. The purchases of equipment are critical for ensuring that students are trained using the same technologies they will encounter in healthcare settings, facilitating a seamless transition from the classroom to the workforce. By utilizing the same equipment found in hospitals and clinical environments, students will be better prepared for their future roles in healthcare.

Laparoscopic equipment is essential in surgical technology programs, as it equips students with the skills necessary for performing minimally invasive procedures. Mastery of these advanced instruments prepares future surgical technologists to support surgeons effectively, ensuring optimal patient outcomes. By integrating laparoscopic techniques into the curriculum, programs foster a deeper understanding of modern surgical practices and enhance students' readiness for the evolving healthcare landscape.

A bid was issued for the laparoscopic equipment, along with other necessary equipment and products, for the Health Career Education Center in September 2024. However, no response was received for the laparoscopic equipment. Multiple vendors were later identified for the purchase of the laparoscopic equipment. However, the vendors were unable to supply the equipment to meet Oakton's requirements. Through continuous diligent research, the College identified a new vendor, SOMA Tech Int'l, Inc., that can provide the College with the necessary equipment.

To ensure the timely acquisition of the required equipment and avoid disruptions to instructional planning, the purchase has been completed. Therefore, we request that the Board approve the ratification of the purchase of laparoscopic equipment for the Health Careers Education Center in the total amount of \$32,770.00.

MA:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the ratification for the purchase of Laparoscopic Equipment for the Health Careers Education Center from SOMA Tech Int'l, Inc., 166 Highland Park Drive, Bloomfield, CT 06002, for a total not to exceed \$32,770.00."

Authorization to Enter into Space Rental Agreement for Commencement

Commencement is an important milestone for students to be recognized for their hard work, persistence, and success and celebrate with their friends and family. Historically, guest seating has been limited at commencement ceremonies due to the capacity of the TenHoeve Center at Des Plaines. Based on the set-up for Commencement, the location of video feed cameras, and the closed caption screens, the maximum capacity in the TenHoeve Center is 1200. Many guests who cannot be in the TenHoeve Center are required to watch the ceremony on video screens at different locations throughout the campus.

Based on these space limitations, the Commencement Committee identified an off-campus location at the Rosemont Theatre. The theater is owned by the Village of Rosemont and has a seating capacity of 4400, which is more than three times the campus seating capacity. The College has hosted Commencement at this venue since May 2022.

To allow the continued in-person celebration of our students' successes, the Administration requests Board approval to contract with Rosemont Theatre for this fiscal year's Commencement ceremony. The event is scheduled for May 18, 2026. The cost of the one-year contract with the Rosemont Theatre is \$49,500.00. The College is seeking approval for \$53,000.00, which includes a \$3,500.00 contingency.

The cost of the license agreement breaks down as follows:

Category	Cost
Rent	\$31,500.00
Parking Lot Buyout	\$10,000.00
\$500 per hour after 11:59 pm	\$2,000.00
Screen Projector	\$3,000.00
Internet Streaming/Recording	\$3,000.00
Contingency	\$3,500.00
Total	\$53,000.00

KH:tt
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the Administration to enter into a one-year license agreement with the Rosemont Theatre, Village of Rosemont, 5400 N. River Road, Rosemont, Illinois 60018, for a contract sum of \$49,500.00 plus a contingency of \$3,500.00 to be held by the College and used in the best interests of the College, for a total expenditure not to exceed \$53,000.00."

Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

- a) **High-Fidelity Training Mannequin** – The FY26 capital equipment budget includes funds to purchase a new Laerdal SimMan Essential high-fidelity training mannequin. The Fire Science Department utilizes these mannequins to simulate both common clinical scenarios and emergency critical incidents in EMT (FIR 220) and Paramedic (FIR 221, 222, 223, 224) courses. These simulations are a vital component of the program's hands-on training.

This purchase will be presented to the Board at the October 2025 meeting.

- b) **Pyxis MedStation** – To support the nursing program, ensuring students gain hands-on experience with industry-standard technology for safe medication administration, the College will need to purchase the BD Pyxis MedStation ES System. The system is an automated medication dispensing system supporting decentralized medication management. It helps clinicians safely and efficiently dispense the right medications for the right patients at the right time. This will provide students with hands-on training and prepare them for the workforce by delivering the following:

1. Patient Safety Education – Students practice medication administration in a controlled, automated system designed to reduce errors.
2. Error Reduction Training – Provides a safe environment to learn, make mistakes, and correct them before clinical practice.
3. Workforce Readiness – Familiarizes students with Pyxis technology that will be used in hospitals and clinics.
4. Accreditation Alignment – Meets program expectations for incorporating technology and patient safety training.
5. Improved Learning Outcomes – Enhances student confidence, decision-making, and skill competency.

This purchase will be presented to the Board at the October 2025 meeting.

- c) **Design Services for Partnership Hall/TenHoeve Wing** – The current Master Plan identifies the Partnership Hall/TenHoeve wing of the Des Plaines campus for a future remodel upgrade project. The overall scope of this project will consist of a cosmetic refresh of the existing classrooms, corridors, and meeting rooms on all three levels of the TenHoeve wing.

This purchase will be presented to the Board at the October 2025 meeting.

- d) **Asana Project Management Solution Service Contract Renewal** - Oakton College has been using the Asana Project Management Solution since November 2021. Several departments, including Academic Affairs, Student Affairs, Marketing and Communications, Institutional Research and Planning, and Information Technology, are using this solution to manage projects. Asana is a cloud-based Software as a Service (SaaS) product. The College signed a three-year contract with licenses for 80 users in November 2022, which expires in November 2025. Based on current utilization, the College intends to continue using Asana for project management purposes. However, the number of licenses will be reduced to 70 to reflect expected usage, and the College is investigating whether other tools could provide these services with better integrations and lower costs.

This purchase will be presented to the Board at the October 2025 meeting.

- e) Parking Lot Security Camera** - The College uses a video surveillance system in public areas on both campuses to deter crime and assist in protecting the safety and assets (i.e., people, equipment, and property) of the College community. This system is managed by a joint team from the College Police, the Facilities department, and the Information Technology department. As part of the exterior lighting replacement project, the College will be installing an additional 17 cameras in parking lots and walkways. This purchase will add 17 additional iPro four imager 4K resolution cameras and two iPro license plate reader cameras, along with all needed mounts and shrouds. All of these cameras will be tied into the College's existing internal access-only Video Management System. The College is working with the manufacturer to obtain competitive quotes from resellers.

This purchase will be presented to the Board at the October 2025 meeting.

- f) Cisco Industrial Ethernet Switch Purchase for the Exterior Lighting Project** – As part of the exterior lighting replacement project, the College will work with contractors to install 43 cameras on parking lot and walkway light poles, replace wireless access points, and add emergency phones. Due to the distances from the building and the need to consolidate connectivity, the project requires the installation of 16 four-port industrial Ethernet switches and four eight-port industrial Ethernet switches in weather-proof enclosures across the Des Plaines and Skokie campuses. These switches are compact and designed to handle the temperatures and conditions present in the enclosures and are compatible with the College's network. The College is working with the manufacturer, Cisco Systems, to obtain competitive quotes from resellers.

This purchase will be presented to the Board at the October 2025 meeting.

Resolution to Transfer Funds for Restricted O&M Construction Costs

The Administration is proposing to transfer a total of \$11.1 million, comprised of \$9.6 million from the Education Fund and \$1.5 million from the Operations & Maintenance (O&M) Fund, to the Operations & Maintenance (O&M) Restricted Fund. These transfers will set aside funds for the future payment of approved Master Plan construction projects.

Authorization by the Board for these transfers will provide a mechanism to ensure that these resources only be used for the specific purpose stipulated in this resolution.

AW:js
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 hereby approves the following transfers effective for Fiscal Year 2025: a total of \$11.1 million, comprised of \$9.6 million from the Education Fund and \$1.5 million from the Operations and Maintenance (O&M) Fund to the Operations & Maintenance (O&M) Restricted Fund, for the future payment of approved Master Plan construction projects."

Authorization to Approve Tentative Collective Bargaining Agreement between the Oakton College Board of Trustees and the Oakton College Adjunct Faculty Association (OCC-AFA)

The College has reached a tentative agreement on a four-year agreement with the Oakton Community College Adjunct Faculty Association (OCC-AFA). The agreement has been ratified by the membership of the Association, and is effective for the period from August 11, 2025 until the day before the start of the Fall 2029 academic term. The agreement requires approval by the Board of Trustees.

JF:bs
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the tentative agreement with the Oakton Community College Adjunct Faculty Association (OCC-AFA), effective for the period from August 11, 2025 until the day before the start of the Fall 2029 academic term."

Approval of Policy Revisions

Policies 3003 and 4005 were proposed for revision on August 19, 2025. In accordance with College Policy, action on the proposed revisions will take place at the regular meeting of the Board of Trustees.

JLS:bs
9/2025

President's Recommendation:

That the Board adopts the following resolution:

"Be it resolved that the Board of Trustees of Community College District 535 approves the proposed revisions to policies 3003 and 4005, attached hereto."

Deleted Text = ~~strikeout~~
New Text = ***Bold italics***

Policy No. 3003
08/20/1996
Revised 10/20/1998
Renumbered 7/1/2001
Revised 1/17/2006
Revised 1/27/2009
Revised 2/17/2015
Revised 3/21/2017
Revised 3/15/2022
Revised 5/23/2023
Revised 9/16/2025
Page 1 of 6

BUSINESS

Investment of College Funds

This policy provides for direction to the College Treasurer on investment of College funds.

Objectives

Investments shall be undertaken to ensure the preservation of principal in the overall portfolio. To attain this objective, only appropriate investment instruments will be purchased and insurance or collateral may be required to ensure the return of the principal.

The investment portfolio shall be designed to attain a market-average rate of return throughout budgetary and economic cycles, taking into account the risk constraints, the cash flow characteristics of the portfolio and legal restrictions for return on investments.

The College Treasurer shall seek to act responsibly as custodian of the public trust and shall avoid any transactions that might impair public confidence in the College, the Board of Trustees, or the position of Treasurer.

The College Treasurer may use longer term investments to increase yield, provided, however, that sufficient funds are available to meet all disbursement obligations.

Investment Instruments and Credit Risk

All investments shall be made in accordance with the Illinois Public Funds Investment Act (30 ILCS 235 et seq.), as may be amended from time to time (hereinafter referred to as the "Act"). All transactions involving College funds and related activity of any funds shall be administered in accordance with the provisions of this policy and the canons of the "prudent person rule." The "prudent person" rule states, "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."

The College has chosen to limit its allowable investments to those instruments listed below:

- A. Bonds, notes, certificates of indebtedness, treasury bills or other securities carrying the full faith and guarantee of the United States government.
- B. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities
- C. FDIC insured or collateralized interest-bearing savings accounts, interest bearing certificates of deposit or interest-bearing time deposits, or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act 205ILCS5.
- D. Municipal bonds issued by a county, park district, sanitary district, or other municipal corporation, or bonds and other interest-bearing obligations of the State of Illinois, or of any other state or of any political subdivision or agency of the State of Illinois or of any other state, whether the interest earned thereon is taxable or tax-exempt under federal law. ***The bonds shall be registered in the name of the municipality, park district, forest preserve district, conservation district, county, or other government unit, or held under a custodial agreement at a bank. The bonds shall be rated at the time of purchase within the 4 highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.***
- E. Collateralized repurchase agreements of government securities which conform to the requirements stated in 30ILCS235 2(g) or 2(h).
- F. Public Treasurer's Investment Pool created under Section 17 of the State Treasurer's Act.
- G. Any other ***local government*** investment pool ~~created under Section 17 of the State Treasurer Act~~ provided the pool is rated AAAM by Standard & Poor's, ***including the Illinois Trust and the Illinois School District Liquid Asset Fund.***
- H. Money Market Funds registered under the Investment Company Act of 1940 provided that their portfolio is limited to obligations described in Paragraph A or B of this section and provided the Fund is rated AAAM by Standards & Poor's (AAAM is the highest rating).
- I. Short term obligations of corporations organized in the United States with assets exceeding \$500,000,000 if: (i) such obligations are rated at the time of purchase at the highest short-term rating established by at least 2 standard rating services and that mature not later than 270 days from the date of ~~purchases~~***settlement***, (ii) such purchases do not exceed 10% of the corporation's outstanding obligations, and (iii) no more than 33% of the College's funds may be invested in short term obligations of corporations ***under this paragraph (I).***
- J. In obligations of corporations organized in the United States with assets exceeding \$500,000,000 if (i) such obligations are rated at the time of purchase at one of the 3 highest classifications established by at least 2 standard rating services and which mature more than 270 days but less than ~~3~~***10*** years from the date of ~~purchases~~***settlement***, (ii) such purchases do not exceed 10% of the corporation's outstanding obligations, and (iii) no more than ~~40~~***33***% of the public ~~agency's~~***College's*** funds may be invested in obligations of corporations under this paragraph (J).

The Treasurer shall not invest in derivatives of any type. Notwithstanding, the College may invest in mortgage-backed securities guaranteed as to principal and interest by the United States government or by its agencies or instrumentalities.

Concentration Risk

The College shall diversify its investment portfolio to reduce the risk of loss from over-concentration in a specific maturity, issuer or class of securities. Diversification strategies shall be determined and revised periodically by the College Treasurer.

At the time of investment, the College shall seek to maintain concentrations below the following recommended levels:

Description	Maximum Exposure Guidelines
Bonds, notes, certificates of indebtedness, treasury bills, or other securities carrying the full faith and guarantee of the United States government.	100%
Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities	100%
Mortgage-backed securities guaranteed as to principal and interest by the United States government or by its agencies or instrumentalities	33% 50%
FDIC insured or collateralized interest-bearing savings accounts, interest bearing certificates of deposits or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act 205ILCS5.	100%
Municipal bonds issued by a county, park district, sanitary district, or other municipal corporation, or bonds and other interest-bearing obligations of the State of Illinois, or of any other state or of any political subdivision or agency of the State of Illinois or of any other state, whether the interest earned thereon is taxable or tax-exempt under federal law.	33%
Collateralized repurchased agreements of government securities which conform to the requirements stated in 30ILCS235 2(g) or 2(h)	33%
Public Treasurer's Investment Pool created under Section 17 of the State Treasurer's Act AAAm rated local government investment Pools.	70% 100%
Any other investment pool created under Section 17 of the State Treasurer Act provided the pool is rated AAAm by Standard & Poor's	70%
Government Money Market Funds	50% 100%
Short-term obligations of corporations as defined in paragraph I above.	33%
Longer-term obligations of corporations as defined in paragraph J above.	40% 33%

Interest Rate Risk

As a means of limiting its exposure to fair value losses arising from raising interest rates, the College will limit its investment portfolio to no more than 50% maturing more than three years from the date of purchase unless approved by the Board through a special resolution.

Collateralization

Time deposits in excess of FDIC insurable limits shall be secured by collateral acceptable under the Act or by private insurance, to protect public deposits in a single financial institution in the event of default evidenced by a written collateral agreement that meets the requirements of the Financial Institution Resource Recovery Enforcement Act (FIRREA).

Collateral must be placed in safekeeping at or before the time the College acquires the investments so that it is evident that the purchase of the investment is predicated on secured collateral. The fair value of collateral must be at 102% of the value of the uninsured deposits with the institution. The College may additionally accept as collateral letters of credit issued by a Federal Home Loan Bank in an amount equal to at least market value of that amount of funds deposited exceeding the insurance limitation provided by the Federal Deposit Insurance Corporation or the National Credit Union Administration or other approved share insurer.

Third party safekeeping of collateral is required; acceptable locations are:

- a Federal Reserve Bank or its branch office;
- at another custodial facility in a trust or safekeeping department through book entry at the Federal Reserve;
- All collateral will be held in the name of Oakton College.

Substitution or exchange of collateral securities held in safekeeping for the College must be approved exclusively by the College Treasurer, provided the market value of the replacement collateral is equal to or greater than the market value of the securities being replaced.

Safekeeping of Securities

All securities and commercial paper shall be held in safekeeping at a custodial facility – generally in a trust or safekeeping through book entry at the Federal Reserve (unless physical securities are involved) – independent from any bank or brokerage firm handling securities transactions for the College. Payment for investments and receipt or delivery of investment certificates or records shall be controlled by the independent financial institution's trust department on a deliver versus payment (DVP) basis.

Qualified Financial Institutions and Intermediaries

1. Depositories – Demand Deposits

Any financial institution selected by the College shall provide normal banking services, including but not limited to: checking accounts, wire transfers and safekeeping services.

The College shall not maintain funds in any financial institution that is unable to post the required collateral or insurance for funds in excess of FDIC insurable limits.

2. Banks and Savings and Loans – Certificates of Deposit

Any financial institution selected to be eligible for the College's competitive certificate of deposit purchase program shall: (a) provide wire transfer and certificate of deposit safekeeping services; (b) be

a member of the FDIC system and shall be able to post the required collateral or insurance for funds in excess of FDIC insurable limits; and (c) meet the financial criteria established by the College.

3. Intermediaries

Any financial intermediary selected to be eligible for the College's competitive investment program shall: (a) provide wire transfer and deposit safekeeping services; (b) be a member of a recognized U.S. Securities and Exchange Commission Self-Regulatory Organization, such as but not limited to the New York Stock Exchange, Financial Industry Regulatory Authority, and Municipal Securities Rulemaking Board; (c) provide an annual audit upon request; (d) have an office of Supervisory Jurisdiction with the State of Illinois and be licensed to transact business in Illinois; and (e) be familiar with and understand the College's investment policy and accept financial responsibility for any inappropriate investment.

Management of Program

The Treasurer is authorized to purchase and sell investments, authorize wire transfers, authorize the release of pledged collateral, and to execute any documents required to carry out this investment policy, including but not limited to wire transfer agreements, depository agreements, safekeeping agreements, investment advisory agreements, and custody agreements. The wording of such agreements is the responsibility of the Treasurer, with advice from legal counsel and auditors, and the Treasurer shall periodically review the agreements for their consistency with College policy and State law.

The Treasurer is responsible for management of the College's investment program, and shall establish a system of internal controls and written operational procedures designed to regulate the activities of subordinates, and to prevent losses of funds that might arise from fraud, employee error, misrepresentation by third parties, or imprudent actions by employees or representatives of the financial institution or intermediary. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions, check signing, check reconciliation, deposits, bond payments, report preparation and wire transfers. No person may engage in any investment transaction on behalf of the College except as provided for under the terms of this policy and the corresponding procedures.

To solicit bids for securities and certificates of deposit, the Treasurer may use financial intermediaries, brokers and/or financial institutions.

Sustainability

Pursuant to 40 ILCS 5/1-113.6 and 1-113.17, the College shall include material, relevant, and decision-useful sustainability factors that will be considered by the Board of Trustees, within the bounds of financial and fiduciary prudence, in evaluating investment decisions. These factors consist of but are not limited to:

- a. Corporate governance and leadership factors
- b. Environmental factors
- c. Social Capital factors
- d. Human capital factors
- e. Business model and innovation factors

In addition, the College's efforts will include the following:

- i. Periodic evaluation of sustainability factors to ensure the factors are relevant to the Oakton's investment portfolio and the evolving marketplace;
- ii. Periodic monitoring of investment managers to encourage implementation of the aforementioned factors.

Performance

The Treasurer will seek to earn a rate of return appropriate for the type of investments being managed and in accordance with the portfolio objectives established hereinabove. In general, the Treasurer will strive to earn an average rate of return equal to or greater than the Illinois Funds (Public Treasurer's Investment Pool) rate.

Ethics and Conflicts of Interest

Officers and employees of the College involved in College investments shall refrain from personal business activity that could conflict with the proper execution of the College's investment program, or which could impair their ability to make impartial investment decisions on behalf of the College.

Indemnification

Officers and employees of the College acting in accordance with this investment policy and written operational procedures as have been or may be established and exercising due diligence, shall be relieved of personal liability for an individual security's credit risk or market changes.

Reporting

The Treasurer shall submit to the College's Board of Trustees and President a quarterly investment report which shall include information regarding securities in the College's portfolio by class or type, original cost, income earned, and market values as of the report date. Generally accepted accounting principles shall be used for valuation purposes. The report shall indicate any areas of policy concern and planned revision of investment strategies.

Deleted Text = ~~strikeout~~
New Text = ***Bold italics***

Policy No. 4005
5/25/2021
Revised 9/16/2025

ALL PERSONNEL

Establishment of Employee Affinity Groups¹ *Employee Resource Groups*

~~The purpose of this policy is to establish the formation of Employee Affinity Groups on campus.~~

~~Housed under the Office of Access, Equity, and Diversity and the Center for Campus Inclusion and Diversity, the purpose of Employee Affinity Groups (EAG) is to bring together campus employees who are often marginalized and historically minoritized. EAG's facilitate a sense of belonging and through education and awareness help to create, sustain, and advance a campus culture and climate that welcomes diversity and inclusiveness.~~

~~Affinity groups can play an important role in fostering an inclusive campus environment, including contributing to efforts to cultivate inclusion and community through a support network of mentors, allies and peers. Affinity groups can play an important role in fostering an inclusive campus environment. They contribute to efforts to cultivate inclusion and community through a support network of mentors, allies and peers. Each affinity group determines its own scope and priorities, and are not part of the formal governance structure (i.e., not a committee), but rather are sites of community engagement and formation. Activities of an approved Employee Affinity Group must be consistent with Oakton's mission, vision and values.~~

~~EAGs are able to apply for College funding, use College resources, and is an approved function of Oakton College. EAG groups are open to all Oakton College employees.~~

Policy 4005 establishes an organizational structure for Oakton Employee Resource Groups (ORGs) to cultivate an inclusive and supportive culture by fostering employee connection and engagement.

All Oakton College employees are welcome to join ORGs. However, some ORG spaces may be tailored for specific shared identities, experiences, or interests. Employees should join with an intent to participate constructively and not to challenge, disrupt, or dismantle group activities.

ORGs are eligible to apply for college funding and utilize college resources as approved functions of Oakton College. Human Resources, specifically the Office of Institutional Equity and Inclusion, will provide support and organizational structure for the Oakton Employee Resource Groups initiative.

¹ This policy is based on an existing Employee Affinity Group Proposal at Tacoma Community College and was created with their permission.

Notification of Award of Grants

Funding has been made available to Oakton College:

a. IBHE Cooperative Work-Study Grant (ICWS) FY26	\$50,000.00
b. ICCB Carl D. Perkins CTE Grant.....	\$225,565.00
TOTAL:	\$275,565.00

a. Illinois Board of Higher Education Cooperative Work Study Program Grant FY26

The Illinois Board of Higher Education has awarded Oakton College a \$50,000.00 Cooperative Work Study Program grant. The grant is designed to enhance public-private sector partnerships, expand internship opportunities, reduce student reliance on loans, encourage permanent employment of Illinois graduates in Illinois, and provide links between academic programs and employment. Funds will be used to reimburse up to 50% of the hourly wages that business partners pay Oakton students in work-based learning experiences through Oakton's Internship and Apprenticeship programs.

The grant period is July 1, 2025 through August 31, 2026.

Grant Manager: Dr. Shannon McKenzie, Workforce Compliance and Career Initiatives Manager
Grant Administrator: Dr. Emmanuel Sarris, Interim Dean of Business and Career Technologies

b. Illinois Community College Board Carl D. Perkins Grant

Oakton College was awarded the Perkins CTE Grant in the amount of \$225,565.00. The purpose of this grant is to develop more fully the academic knowledge and technical and employability skills of students who elect to enroll in CTE programs and programs of study. Perkins V places emphasis on comprehensive stakeholder engagement and collaborative planning; equity and accountability; and alignment with other education and workforce programs. Perkins V requires community colleges to develop and implement a four-year local application and annual work plan that is comprised of elements from the comprehensive local needs assessment, data analysis and performance improvement, and reported activities in work-based learning, career exploration and development, supporting special populations students, early college credit, enhanced curriculum and instruction, and recruitment, retention, and professional development of CTE educators.

The grant period is July 1, 2025 through June 30, 2026.

Grant Manager: Dr. Shannon McKenzie, Workforce Compliance and Career Initiatives Manager
Grant Administrator: Dr. Emmanuel Sarris, Interim Dean of Business and Career Technologies

IL:gl
9/2025