Minutes of the January 17, 2023 Regular Meeting of the Board of Trustees of Community College District 535

The 784th meeting of the Board of Trustees of Community College District 535 was conducted on January 17, 2023 at the Des Plaines campus of Oakton College, 1600 East Golf Road, Des Plaines, Illinois.

Closed Session - Call to Order and Roll Call

At 5:30 p.m. in room 1502, Chair Paul Kotowski called the meeting to order.

Trustee Bush called the roll:

Mr. Paul Kotowski Dr. Wendy Yanow	Chair Vice Chair	Present Present
Dr. Gail Bush	Secretary	Present
Ms. Martha Burns		Present
Mr. Benjamin Salzberg		Present
Mr. William Stafford		Present
Ms. Marie Lynn Toussaint		Absent
Mr. Akash Patel	Student Trustee	Present

Chair Kotowski asked for a motion to go into closed session under the exceptions to the Illinois Open Meetings Act, with the purpose of reviewing closed session minutes of December 13, 2022; and considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and pending litigation.

Student Trustee Patel made the motion, seconded by Trustee Salzberg.

Trustee Bush called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Dr. Yanow	Aye
Mr. Patel	Aye

Also present in room 1502 were Dr. Joianne Smith, President; Dr. Karl Brooks, CSSO/Vice President for Student Affairs; Mr. Edwin Chandrasekar, CFO/Vice President for Administrative Affairs; Dr. Colette Hands, CHRO; and Dr. Ileo Lott, Provost/Vice President for Academic Affairs.

At 5:52 p.m., Chair Kotowski asked for a motion to adjourn the closed session meeting. Student Trustee Patel made the motion, which was seconded by Trustee Salzberg. A voice vote was called and the closed session was adjourned.

Open Session – Call to Order and Roll Call

Chair Kotowski called the regular meeting of the Board of Trustees to order at 6:05 p.m. in room 1506.

Trustee Bush called the roll:

Mr. Kotowski	Chair	Present
Dr. Yanow	Vice Chair	Present
Dr. Bush	Secretary	Present
Ms. Burns	·	Present
Mr. Salzberg		Present
Mr. Stafford		Present
Ms. Toussaint		Absent
Mr. Patel	Student Trustee	Present

Also present in room 1506:

<u>Leadership</u>: Dr. Joianne Smith, President; Dr. Karl Brooks, CSSO/Vice President for Student Affairs; Mr. Edwin Chandrasekar, CFO/Vice President for Administrative Affairs; Dr. Colette Hands, CHRO; Dr. Ileo Lott, Provost/Vice President for Academic Affairs; Katherine Sawyer, Chief Advancement Officer.

Administrators: May Alimboyoguen, Dean of Health Careers; Marc Battista, Associate VP for Workforce Education / Dean of Business and Career Technologies; Steve Butera, Director of Communication and External Relations; Leana Cuellar, Director of Student Learning and Engagement; Dr. Rick Daniels, Director of Student Life and Campus Inclusion; Al Grippe, Director of Grant Strategy and Development; Jeff Hoffmann, Chief of Campus Police and Emergency Management; Matt Huber, Dean of Enrollment Management; Jake Jeremiah, Dean of Library; Linda Korbel, Dean of Liberal Arts; Prashant Shinde, CIO; Cheryl Warmann, Registrar and Director of Student Financial Support; Andy Williams, Controller; Dr. Ruth Williams, Assistant VP for Academic Affairs/Dean of Curriculum and Instruction.

<u>Union Leaders</u>: Heather Jakob-Short, Classified Staff Association; Dr. Cheryl Thayer, Adjunct Faculty Association; Dr. Suzanne Ziegenhorn, Full-Time Faculty Association.

<u>Faculty</u>: Olabisi Adenekan, English; Will Crawford, English; Dezrine Dunn, Nursing; Tracy Fulce, Management and Marketing; James Humenik, Law Enforcement; Ahyoung Kim, Mathematics; Dr. Katherine Schuster, Education and Global Studies.

<u>Staff</u>: Beatriz Sparks, Special Assistant to the Board; Philip Cronin, Media Services; Krissie Harris, Student Life and Campus Inclusion; Kamari Jones, Marketing and Communications; Kelsey Kapolnek, Marketing and Communications; Ewa Lyczewska, Communications; Gabrielle O'Connor, Student Life and Campus Inclusion; Vinita Shah, Media Services.

Students: Vivian Molina Sumba.

Other Guests: Ashley Jackson, new faculty hire; Ms. Kitty Fulce.

Pledge of Allegiance – Chair Kotowski asked Trustee Salzberg to lead the pledge.

Land Acknowledgment - Trustee Yanow

Approval of Minutes

Chair Kotowski asked for a motion for the approval of the minutes of the December 13, 2022 regular meeting of the Board of Trustees.

Student Trustee Patel made the motion which was seconded by Trustee Bush. A voice vote was called and the minutes were unanimously approved.

Statement by the President

Condolences

• To Dean of Student Success, Sebastian Contreras Jr. on the passing of his husband, Sean O'Shea on January 3.

Congratulations

• To the Oakton's women's basketball team that have started off on a very strong season. They were undefeated until January 4 with a 14-game winning streak. Their current record is 15-2. Come out and see them play on Thursday at 5:15 followed by the men's team at 7:15.

Happenings

- The Spring 2023 semester began today with the official launch as Oakton College. It was a long
 process to get to today and required the efforts of so many across the College.
- The "Untenable" exhibition will be available at the Koehnline Art Museum starting Feb. 2. Known for his Black & Blue series, which addresses police brutality, Hubert Neal Jr casts a wider net and uses his unique style to paint problematic events at home and abroad which have become untenable. There will be a public reception on Feb. 2 at 5 p.m.

- The College was closed yesterday in recognition of Martin Luther King Jr. Day On January 25 at 11:30 a.m., Dr. Margena Christian from the University of Illinois-Chicago will deliver a keynote presentation on Dr. King's Legacy through the eyes of the media. Thanks to Trustee Yanow for connecting Oakton to Dr. Christian.
- Dr. Smith concluded her comments with an inspirational quote from Dr. Martin Luther King Jr.
 related to Oakton's strategic plan vision and commitment to create Just and Thriving Communities,
 and the feeling that sometimes the goal seems overwhelming for there is so much work to do: "If
 you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do
 you have to keep moving forward."

Educational Foundation Liaison Report

The Educational Foundation has more than \$867,000 in private support so far this fiscal year. Recent gifts of note include:

- \$250,000 pledge from Rivers Casino to renew their support of the Rivers Casino Scholarship
 Fund and to supplement the expansion of wrap-around services through the Student Technology
 Fund, Student Success Fund and Caring Closet.
- \$100,000 pledge from Northfield Township to renew support of the Northfield Township Government, launched just last year.
- \$60,000 gift from the Estate of Beverly Offen who served as a Professor of Library Services for over 20 years at Oakton. This gift and those that follow from her estate will serve to grow resources in the *Lynne Adams Library Endowment*.
- \$10,000 gift from Carl Warschausky and Laurie McCollum to support the *Oakton Educational Foundation General Scholarship*.
- \$5,000 gift from Dr. Carlee Drummer to reignite the *Drummer Family Annual Scholarship*. Dr. Drummer serves as the President at Columbia-Green Community College in New York and previously led the advancement functions at Oakton, including our brand refresh activities in 2002.

The Foundation launched the 2023 Building a Better Future employee giving campaign on Opening Day last week. This 8-week campaign provides an opportunity for employees to begin to support or increase their giving to the college's charitable arm.

The Foundation has also sent a "call for proposals" to all employees for the FY24 Innovation and Excellence Grant Program. Applications are open until March 15. There are currently 15 Foundation grant funded projects underway.

Three members of the Foundation Board, including vice chair Julie Fenton, will attend the AGB Foundation Leadership Forum in late-January along with Katherine Sawyer and President Smith to learn from and adopt best-practices in good governance.

The Foundation Board's next quarterly meeting will take place on March 1.

Neurodiversity Liaison Report

Trustee Bush shared that the neurodiversity initiative had a meeting on December 16, 2022. They reviewed a couple of drafts for a neurodiversity statement. Teresa O'Sullivan led the group through an equity event checklist, and they have it as an action step, starting with an event in April/May to invite stakeholders as panelists; Ms. O'Sullivan and Dr. Mark Kiel will coordinate logistics, and the group is identifying stakeholders in the community. The group also has next steps related to a survey with current students, to be developed by Ms. O'Sullivan and Dr. Kelly Becker. The next meeting will be on Feb. 3.

Student Trustee Report

The Student Government Association had their spring training at the Des Plaines campus last week. They had a chance to recap the first half of the 2022-2023 academic year, and started their goal-setting related to equity to make sure that disabled students' voices are being heard. SGA will be collaborating with different clubs and organizations, and they are in the process of updating their committees.

Student Spotlight

Vivian Molina Sumba has attended Oakton since fall 2021 and is on track to graduate at the end of the spring 2023 semester. Vivian identifies herself as a first-generation college student, and a first-generation immigrant. When she was in high school, she struggled financially and didn't know how to navigate the college exploration process; she saw Oakton as an affordable option, and took the risk. She is now involved in different student organizations; she is the vice president of marketing and public relations for the Phi Theta Kappa Honors Society, and she is part of the Campus Activities Board.

Vivian shared that during her time at Oakton she has been able to gain leadership skills like adaptability, and develop a sense of belonging within the College. Her most memorable experience relates to the UNICEF's Club Walk for Water Event in spring 2022. It was the first time she signed up to volunteer at an event, and she didn't know anyone. The event gave her the opportunity to meet other people, and she gained a new perspective about her experience as a student, focusing beyond academics and understanding her role as part of a community. Vivian shared she had the opportunity to meet Oakton Alumna Jasmine Tixta who introduced her to opportunities and resources at Oakton. She said that nothing is truly accomplished alone, and growth happens through shared experiences and help from others. This is why it is important for students to become involved in school activities; they encourage genuine human connection to increase the sense of belonging.

Vivian plans to transfer to a 4-year college, and wants to pursue a degree in chemistry in hopes of becoming a forensic pathologist. She knows there is a long road ahead of her, but said Oakton has provided her with a space in which she has grown and learned about her future.

Comments by the Chair

Chair Kotowski said that Oakton has been the subject of an unprecedented level of media coverage in the last several weeks due to the brand refresh (name change). He thanked Dr. Andrea Lehmacher and Katherine Sawyer and their team for all the work they have done, as well as all Oakton employees who contributed to the effort in a positive way. Chair Kotowski indicated that Oakton was the number one leading story, and was mentioned in several local news channels. He called the rollout of the new name "brilliant" to be scheduled for the start of the semester. The media coverage will have tangible benefits for the College enrollment.

Trustee Comments

Trustee Stafford shared that he and Trustee Salzberg had the opportunity to attend the kick-off event for the spring semester, and he congratulated faculty, staff and administration on the three panels on persistence, adult learning and workforce, which he called outstanding.

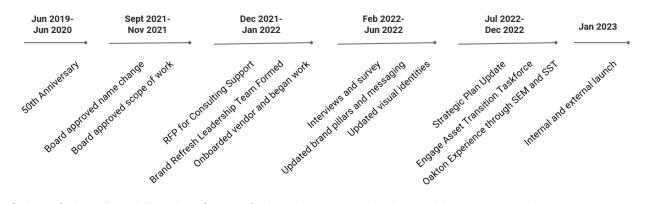
Trustee Burns indicated she was not able to attend the kick-off event, but she heard it was a wonderful event, and wanted to congratulate those who were able to participate. She then shared that while attending the ACCT Leadership Congress in New York City, she visited Bronx Community College and was positively impressed by the campus facilities and services to students. Finally, she shared what a great experience it was to be a presenter in one of the panels at the congress with President Smith and Trustee Yanow.

Public Participation – None

Report: Welcome to Oakton College - Brand Refresh and Name Change Launch

Katherine Sawyer, Chief Advancement Officer Dr. Andrea Lehmacher, Director of Marketing Kelsey Kapolnek, Sr. Manager of Content Marketing Kamari Jordan, Marketing Specialist

Oakton's rebranding campaign started during the institution's 50th Anniversary celebration in 2019, and it was influenced by environmental pressures like the global pandemic, the social justice movement, and the changing needs of the district and workforce partners. The name change aligns with the Vision 2030 strategic plan to build just and thriving communities.



Oakton College Brand Promise: Oakton College is an exceptional equitable and supportive learning environment for everyone who seeks a relevant, life-changing education to further their opportunities.

Messaging pillars:

- Diversity, Equity and Inclusion
- Intentional Pathways and Resources
- Engaged Employees
- Exceptional Value
- The District is Your Extended Classroom

Updated identities



Oakton's new logo underscores the College's continued commitment to inspiration, growth, equity and community.



The College seal celebrates Oakton's history while looking to the future.

Three words from our mission statement were incorporated.

- EDUCATE: Oakton's reason for being, engaging students with knowledge and experiences
- TRANSFORM: We change lives for a changing world
- EMPOWER: We inspire people to make a difference in their lives and those of others

Reintroducing Oakton College

Paid advertising - January 16 to June 30, 2023:

- Broadcast TV and Streaming Commercials
 - o Fox 32; 5 WMAQ; 50 WPWR; 2 WBBM
 - o Dozens of streaming channels such as ESPN; E!; OXYGEN; Travel Channel
- Digital ads (social, search and display)
- Environmental
 - o 4 Billboards (Evanston, Des Plaines, Skokie, and Glenview)
 - o 7 Bus Shelters and 19 Bus Tails
- Spotify

Other owned channels:

- Website, social media channels
- · Collateral such as recruitment materials
- Signage: Outdoor banners, monument signs
- Branded Items:
 - Step and Repeat
 - Tablecloths
 - Retractable Banners
 - Canopies

Outbound communications:

- Strategic Plan (July 2022)
- Community Conversations with employees and students (Nov/Dec 2022)
- High School Guidance Counselors Breakfast (Dec 2022)
- Holiday Video: New Year, New Name (Dec 2022)
- Media Plan and Sequenced Press Releases (Jan 2023)
- Spring 23 Opening Day (Jan 2023)
- Website, Social Media Channels (Jan 2023)
- Annual Report (Jan 2023)

New tools for the campus community:

- Letterhead/envelopes
- Business cards
- Brand guide
- Inclusive story telling guideline

The Marketing and Communication team's goal is to consistently deliver the Oakton Experience in our classrooms, on campus, and in the community; equip all new Oakton team members with branded resources and messaging; and sustain and grow broad awareness campaigns.

"At Oakton, we strive to be an institution where all cultures and identities are celebrated. This principle guides our work every day."

NEW BUSINESS

1/23-1a Approval of Consent Agenda

Trustee Salzberg offered: "Be it resolved that the Board of Trustees of Community College District 535 approves adoption of the Consent Agenda."

Student Trustee Patel seconded the motion. A voice vote was called and the motion passed unanimously.

1/23-1b Approval of Consent Agenda Items 1/23-2 through 1/23-8

Trustee Stafford offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the following items 1/23-2 through 1/23-8 as listed in the Consent Agenda."

1/23-2 Ratification of Payment of Bills for December 2022

"Be it resolved that the Board of Trustees of Community College District 535 hereby ratifies expenditures and release of checks by the Treasurer of Community College District 535 in the amount of \$5,730,299.32 for all check amounts as listed and for all purposes as appearing on a report dated December 2022."

1/23-3 Acceptance of Treasurer's Report for December 2022

"Be it resolved that the Board of Trustees of Community College District 535 receives for filing as a part of the College's official records, the report of the Treasurer for the month of December 2022."

1/23-4 Acceptance of Quarterly Report on Investments

"Be it resolved that the Board of Trustees of Community College District 535 authorizes the acceptance of the Quarterly Report on Investments for filing."

1/23-5 Ratification of Actions of the Alliance for Lifelong Learning Executive Board

"Be it resolved that the Board of Trustees of Community College District 535, in its capacity as governing board of the administrative district of the Alliance for Lifelong Learning Program, ratifies and approves the actions of the Executive Board in items a to d, as stipulated above, and hereby approves the expenditures in the amount not to exceed \$11,024.00 for all funds listed in items a and b."

1/23-6 Supplemental Authorization for Payment of Professional Personnel – Fall 2022

"Be it resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$19,145.22 to the total amount of part-time teaching salaries paid during the fall semester 2022; the revised total payment amount is \$3,674,242.46."

"Be it further resolved that the Board of Trustees of Community College District 535 approves an adjustment of \$22,932.45 to the total amount of faculty overload salaries paid during the fall semester 2022; the revised total payment amount is \$621,213.32."

1/23-7 Authorization to Pay Professional Personnel

"Be it resolved that the Board of Trustees of Community College District 535 hereby authorizes the Treasurer of the College to pay 2023 Spring Semester Part-time Faculty, and Adjunct Faculty, on February 3, 2023, and Full-time Overload payments on February 17, 2023, with ratification at the February Board meeting."

1/23-8 Approval of Clinical Practice Agreements

"Be it resolved that the Board of Trustees of Community College District 535 approves the following cooperative agreements:

Medical Laboratory Technology program (2 agreements) Physical Therapist Assistant program (2 agreements)."

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns Aye
Dr. Bush Aye
Mr. Kotowski Aye
Mr. Salzberg Aye

Mr. Stafford Aye Dr. Yanow Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-9 Authorization to Approve January Purchases

Trustee Kotowski offered: "Be it resolved that the Board of Trustees of Community College District 535 authorizes the approval of the attached resolutions, as stipulated in the following agenda items, for the purchase of the following:

<u>ltem</u>	Page(s)	<u>Description</u>	Vendor/Location	<u>Amount</u>
1/23-9a	1	Classroom Projectors	JensenIT, Inc. Des Plaines, IL	\$67,105.50
1/23-9b	1	Splunk Software License Updates and Support	Optiv Security, Inc. Denver, CO	\$33,132.60
1/23-9c	1	Early Alert Software Renewal	EAB Global, Inc. Washington, DC	\$35,896.00
1/23-9d	1	High Speed Internet Hotspot Data Plan	T-Mobile USA, Inc. Bellevue, WA	\$51,660.00
1/23-9e	2	Travel for Men's Baseball Team	Bestway Charter Transportation Bensenville, IL	\$17,000.00
			Southwest Airlines Dallas, TX	\$1,000.00
			Enterprise Rent-A-Car Orlando, FL	\$1,000.00
			Champions Gate Resorts Davenport, FL	\$17,500.00
			Russ Matt Baseball Stratham, NH	\$3,000.00
			Per Diem Meals	\$13,000.00
			GRAND TOTAL:	\$240,294.10."

Trustee Stafford seconded the motion. Trustee Bush called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-10 Preview and Initial Discussion of Upcoming Purchases

The following purchases will be presented for approval at an upcoming Board of Trustees meeting:

a) Audit Services

1/23-11 Ratification of Natural Gas Purchases

Trustee Stafford offered: "Be it resolved that the Board of Trustees of Community College District 535 ratifies the purchase of Natural Gas for 36 months beginning January 2023 from Symmetry Energy Solutions, LLC, PO Box 802467, Houston TX 77280 for a total not to exceed \$285,000."

Trustee Kotowski seconded the motion. Trustee Bush called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-12 Authorization to Appoint Interim Dean of Student Success

Trustee Yanow offered: "Be it resolved that the Board of Trustees of Community College District 535 approves the appointment of Leana Cuellar as Interim Dean of Student Success with a stipend of \$2,700 per month for each month served commencing on January 20, 2023."

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-13 Approval of Temporary Assignment Pay for Two Administrators

Trustee Bush offered: "Be it resolved that the Board of Trustees of Community College District 535 approves a stipend of \$1,250 per month for each month served in temporary assignments for Dr. Shedrick Daniels and Dr. Ruth Williams commencing on January 20, 2023."

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns	Aye
Dr. Bush	Aye
Mr. Kotowski	Aye
Mr. Salzberg	Aye
Mr. Stafford	Aye
Dr. Yanow	Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-14 Acceptance of Administrator Retirement

Trustee Bush offered: "Be it resolved that the Board of Trustees of Community College District 535 accepts the retirement of Linda Korbel, Dean of Liberal Arts, effective June 30, 2023."

Student Trustee Patel seconded the motion. A voice vote was called and the motion passed unanimously.

1/23-15 Authorization to Hire Full-Time, Tenure-Track Faculty Member

Trustee Kotowski offered: "Be it resolved that the Board of Trustees of Community College District 535 hereby authorizes the employment of Ms. Ashley Jackson for the 2022-2023 academic year, beginning January 2023:

Name Academic Rank and Assignment Lane-Step Base Salary
Ashley Jackson Associate Professor, Paralegal E-3 \$67,998."

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns Aye
Dr. Bush Aye
Mr. Kotowski Aye
Mr. Salzberg Aye
Mr. Stafford Aye
Dr. Yanow Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-16 Approval of Emeritus Appointments

Trustee Stafford offered: "Be it resolved that the Board of Trustees of Community College District 535 approves ten-year Emeritus appointments for John Frisco, Majid Ghadiri, Nancy Heldt, Lynne Steele, Constance Drogos, Sherrill Weaver, Jay Cohen, John Stryker, Thomas Sanphilip, Carole Shapero, and Bob Sompolski."

"Be it further resolved that the Board of Trustees of Community College District 535 approves ten-year Emeritus re-appointments for Phyllis Woloshin-Lerman, Anna Marie Brummett, Greg Baldauf, Carl Bauer, Lorenz Boehm, Denis Berkson, Maureen Douglas, Dan Detloff, Pam Drell, Betsy Elsaesser, Peter Hessemer, Sandra Kubala, Mike Maloney, Marilee Mc Gowan, David Rodgers, Sylvia Stacey, Linda Zimmerman, and Carl Costanza."

Student Trustee Patel seconded the motion. Trustee Bush called the roll:

Ms. Burns Aye
Dr. Bush Aye
Mr. Kotowski Aye
Mr. Salzberg Aye
Mr. Stafford Aye
Dr. Yanow Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-17 Approval of Policy Revisions

Trustee Kotowski offered: "Be it resolved that the Board of Trustees of Community College District 535 hereby approves revisions to policies 1001, 1002, 1004, 1005, 1006, 1007, 1011, 1012, 1014, 1016, 1017, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026 and 3022, attached hereto."

Trustee Salzberg seconded the motion. Trustee Bush called the roll:

Ms. Burns Aye
Dr. Bush Aye
Mr. Kotowski Aye
Mr. Salzberg Aye
Mr. Stafford Aye
Dr. Yanow Aye

The motion carried. Student Trustee Patel favored the resolution.

1/23-18 Acceptance of ICCB Innovative Bridge and Transition Program Grant

Trustee Stafford offered: "Be it resolved that the Board of Trustees of Community College District 535 accept \$200,201.06 in federal and state funding through the Illinois Community College Board to support the 2023 Innovative Bridge and Transition Program Grant."

Trustee Kotowski seconded the motion. A voice vote was called and the motion passed unanimously.

Adjournment

Chair Kotowski announced that the next regularly scheduled meeting of the Board of Trustees of Oakton Community College, District 535, will be held at 6 p.m. on Tuesday, February 21, 2023 at the Des Plaines Campus.

Trustee Salzberg made a motion to adjourn the meeting, which was seconded by Trustee Kotowski. A voice vote was called and the meeting was adjourned at 7:17 p.m.

Paul Kotowski, Board Chair

G์ส์l Bush, Board Secretary

Minutes recorded by: Beatriz Sparks 1/2023